
HUAQIN

Contents



Message from the Chairman

About Huaqin

&RPSDQ\ 3UR¿OH

%HLQJ GHHSO\ HQJDJHG LQ WKH LQWHOOLJHQW KDUGZDUH 2'0 LQGXVWU\ +XDTLQ RSHUDWLRQ 2SHUDWLRQ 5 ' DQG GHVLJQLQJ 'HYHORSPHQW DGYDQFHG PDQXI SDUWV 0HFKDQLFDO WR FRQVROLGDWH LWV OHDGLQJ SRVLWLRQ LQ WKH LQWHOO

ODMM Core Values

)RXQGHG LQ DQG KHDGTXDUWHUHG LQ 6KDQJKDL +XDTLQ 7HFKQRORJ\ &R /WG LV D ZRUOG OHDGLQJ HQWHUSULVH VSHFLDOL]LQJ LQ LQWHOOLJHQW KDUGZDUH SURGXFWV ,Q $XJXVW +XDTLQ ZDV VXFFHVVIXOO\ OLVWHG RQ WKH PDLQ ERDUG RI WKH 6KDQJKDL 6WRFN ([FKDQJH 6WRFN &RGH

:LWK WKH PLVVLRQ WR ³,PSURYH 3HRSOH¶V &RPPXQLFDWLRQ DQG /LH´ +XDTLQ R‡HUV HQG WR HQG SURGXFW GHYHORSPHQW PDQXIDFWXULQJ DQG RSHUDWLRQ RI VRIWZDUH KDUGZDUH DQG V\VWHPV WR JOREDO WHFKQRORJ\ FRPSDQLHV :H KDYH EXLOW D EXVLQHVV OD\RXW RI ³ 1 ´ :LWK D ODUJH FXVWRPHU EDVH LQ PRUH WKDQ FRXQWULHV DQG UHJLRQV ZRUOGZLGH +XDTLQ SURYLGHV JOREDO FRQVXPHUV ZLWK KXQGUHGV RI PLOOLRQV RI LQWHOOLJHQW SURGXFWV LQFOXGLQJ PRELOH SKRQHV WDEOHWV ODSWRSV VPDUW ZHDUDEOHV $,R7 SURGXFWV GDWD FHQWHU SURGXFWV DQG DXWRPRWLYH HOHFWURQLFV

'DWD &HQWHU %XVLQHVV $XWRPRWLYH (OHFWURQLFV %XVLQHVV

6RIWZDUH %XVLQHVV

6PDUW +RPH

.H\ERDUG

POS

5RXWHU

7DEOHW

+HDGVHW

$5 95

$,2

'HVNWRS

'RFNLQJ 6WDWLRQ

/DSWRS

2+N+3

Milestones

Business Development

2005-2009

Mobile IDH

3&%$ 0RGH
(PHUJLQJ JOREDO EUDQG

2010-2014

Mobile ODM

0RELOH 'HYLFHV
'RPHVWLF WRS WLHU EUDQG DQG RYHUVHDV UHJLRQDO EUDQG

2015-2019

Intelligent Terminal ODM

'LYHUVH ,QWHOOLJHQW 3URGXFWV

2020-

Intelligent Hardware Platform

$ PDQXIDFWXUHU ZLWK VWURQJ 5 ' FDS
DQG D ODUJH VFDOH EXVLQHVV RI H^F
,3' SURFHVV IRU H^FLHQW GHFLVLRQ P

Milestones

2005

2011-2013

2015-2016

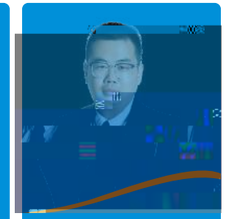
2017-2018

2019-2020

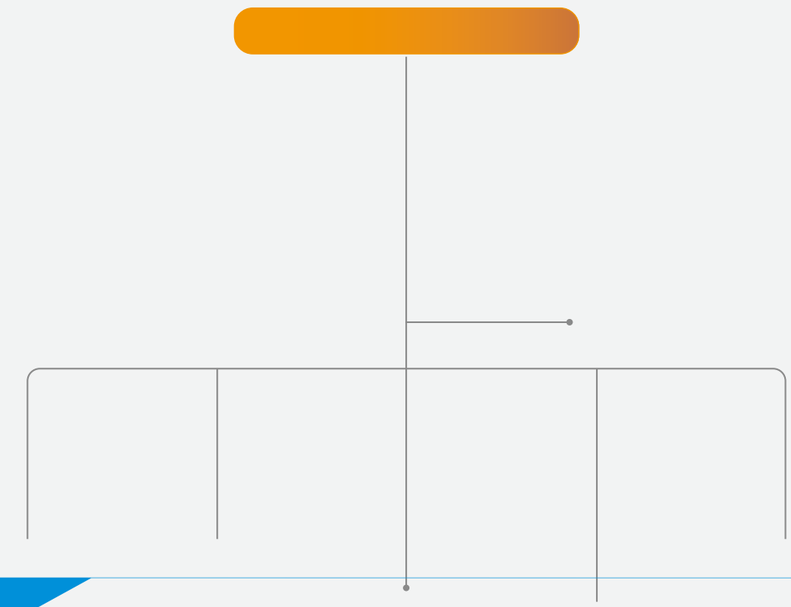
2021-2022

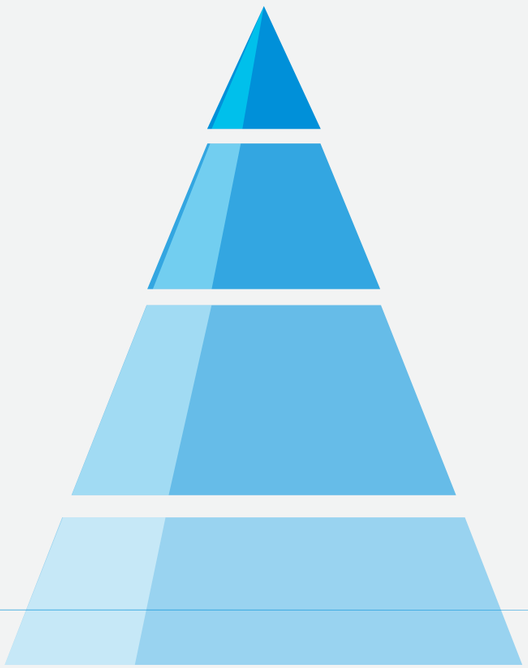
2023

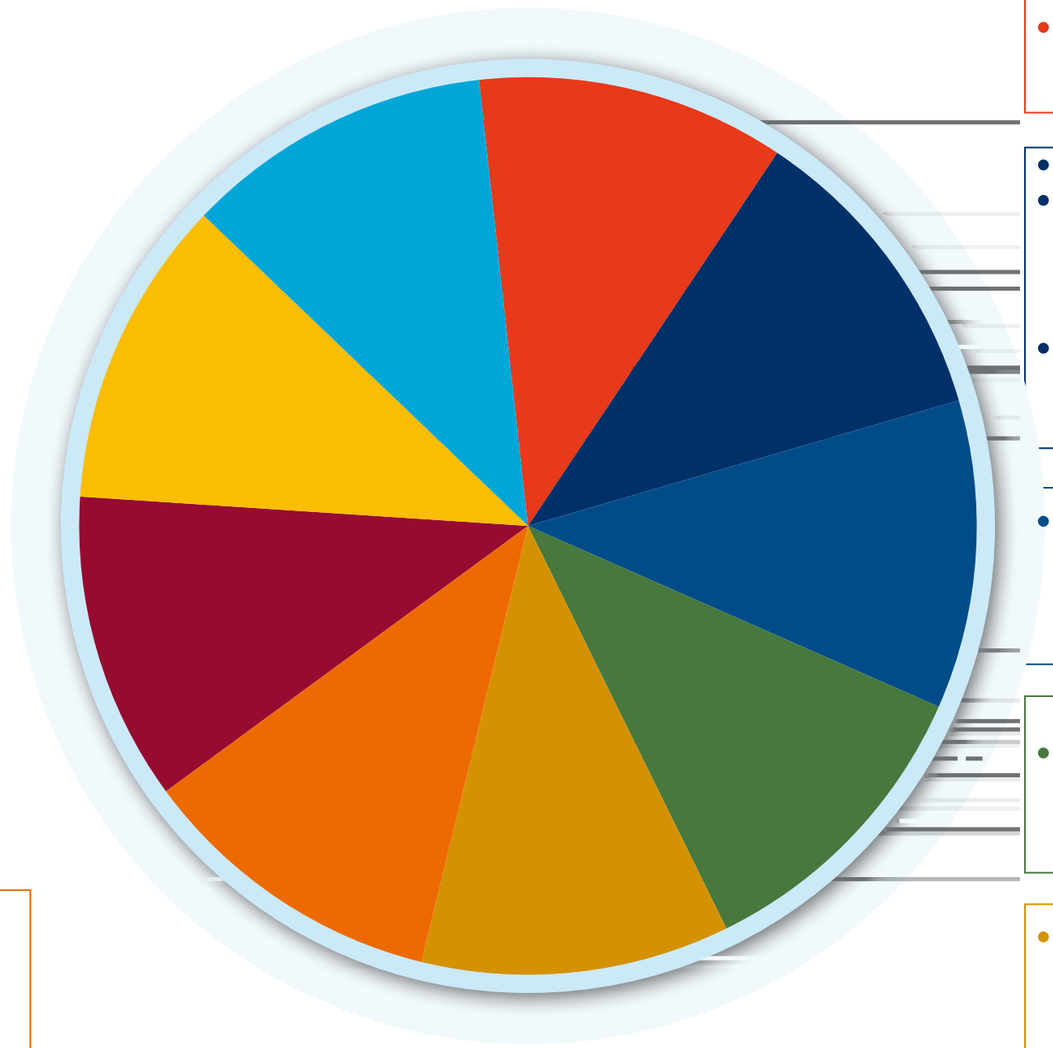

2023年度电子信
百强企业



Sustainable Development Management Framework









Communication with Stakeholders

:LWK JUHDW LPSRUWDQFH DWWDFKHG WR FRPPXQLFDWLRQ DQG H[FKDQJH ZLWK LQWHUQDO DQG H[WHUQDO VWDNHKROGHUV RI WKH &RPSDQ\ ZH OHDUQHG DERXW WKH GHPDQGV DQG H[SHFWDWLRQV RI YDULRXV VWDNHKROGHUV WKURXJK PXOWLSOH FKDQQHOV DQG UHVSRQGHG SRVLWLYHO\ WR SURPRWH WKH FRQWLQXRXV LPSURYHPHQW RI (6* PDQDJHPHQW H‡RUWV

6WDNHKROGHU	([SHFWDWLRQV DQG 'HPDQGV	&RPPXQLFDWLRQ DQG 5HVSRQVH
6KDUHKROGHUV DQG LQYHVWRUV	‡6WDEOH SHUIRUPDQFH JURZWK ‡3URWHFWLRQ RI VKDUHKROGHUV¶ LQWHUHVWV ‡*RYHUQDQFH RI WKH 6KDUHKROGHUV¶ 0HHWLQJ %RDUG RI 'LUHFWRUV DQG 6XSHUYLVRU\ &RPPLWWHH ‡,QWHOOHFWXDO SURSHUW\ SURWHFWLRQ ‡(6* JRYHUQDQFH	‡&RPSOLDQW RSHUDWLRQ ‡6RXQG ULVN PDQDJHPHQW ‡3HUIRUPDQFH DQG LQWHUP LQIRUPDWLRQ GLVFORVXUH ‡6RRRWK FKRQQHO IRU FRPPXQLFDWLQ ZLWK LQYHVWRUV ‡0HFKDQLVP RI LQWHOOHFWXDO SURSHUW\ SURWHFWLRQ ‡(6* PDQDJHPHQW V\VWHP DQG VWUDWHJ\ IRUPXODWLRQ
0DQDJHPHQW	‡6WDEOH SHUIRUPDQFH JURZWK ‡5LVN FRPSOLDQFH ‡5HVSRQG WR QDWLRQDO SROLFLHV ‡(6* JRYHUQDQFH ‡7DFNOLQJ FOLPDWH FKDQJH	‡&RPSOLDQW RSHUDWLRQ ‡6RXQG ULVN PDQDJHPHQW ‡(6* PDQDJHPHQW V\VWHP DQG VWUDWHJ\ IRUPXODWLRQ ‡*+* HPLVVLRQ UHGXFWLRQ ‡:DVWH HORSHPHQW RI FOHDQ WHFKQRORJLHV
*RYHUQPHQW DQG UHJXODWRU\ DXWKRULWLHV	‡&RPSOLDQFH ZLWK UHJXODWRU\ UHTXLUHPHQWV ‡5HVSRQG WR QDWLRQDO SROLFLHV ‡%XVLQHVV HWKLFV DQG DQWL FRUUXSWLRQ ‡&RPSOLDQFH LQ ULVN FRQWURO ‡(FRORJLFDO FLYLOL]DWLRQ EXLOGLQJ	‡&RPSOLDQFH ZLWK ODZV DQG UHJXODWLRQV ‡&RRSHUDWH LQ UHJXODWRU\ LQVSHFWLRQ ‡3HULRGLFDO DQG LQWHUP LQIRUPDWLRQ GLVFORVXUH ‡6XSHUYLVRU\ RI LQWHJULW\ LQ RSHUDWLRQ ‡6RXQG ULVN PDQDJHPHQW ‡7UHDWPHQW RI WKUHH ZDVWHV ‡(QHUJ\ DQG UHVRXUFH FRQVHUYDWLRQ ‡*+* HPLVVLRQ UHGXFWLRQ

6WDNHKROGHU	([SHFWDWLRQV DQG 'HPDQGV	&RPPXQLFDWLRQ DQG 5HVSRQVH
&XVWRPHUV	‡3URGXFW 5 ' DQG LQQRYDWLRQ ‡3URGXFW VDIHW\ DQG TXDOLW\ ‡+LJK TXDOLW\ VHUYLFHV ‡'DWD VHFXULW\ DQG SULYDF\ SURWHFWLRQ ‡5HTXLUHPHQWV IRU VXVWDLQDEOH GHYHORSPHQW	‡6FLHQWL¿F DQG WHFKQRORJLFD ‡4XDOLW\ DVVXUDQFH ‡&XVWRPHU IHHGEDFN KDQGOLQ ‡&XVWRPHU VDWLVIDFWLRQ VXU ‡&RUUHVSRQGHQFH ZLWK FXVWRPHUV RQ ‡,QYHVWPHQW RI FOHDQ WHFKQ ‡*+* HPLVVLRQ UHGXFWLRQ ‡6RFLDO UHVSRQVLELOLW\ PDQD
(PSOR\HHV	‡(PSOR\HH FRPSHQVDWLRQ DQG EHQH¿WV ‡(PSOR\HH WUDLQLQJ DQG GHYHORSPHQW ‡2FFXSDWLRQDO KHDOWK DQG VDIHW\	‡6DIHJXDUG HPSOR\HH ULJKWV D LQWHUHVWV ‡&RPSUHKHQVLYH VDODU\ SROF ‡6RRRWK SURRRWLRQ FKDQQHOV ‡'LYHUVL¿HG WUDLQLQJ V\VWHP ‡$EXQGDQW HPSOR\HH DFWLYLW ‡+HDOWK DQG VDIHW\ V\VWHP
3DUWQHUV DQG LQGXVWU\ DVVRFLDWLRQV	‡6XSSOLHU PDQDJHPHQW HPSRZHUPHQW ‡,QGXVWU\ GHYHORSPHQW	‡6XVWDLQDEOH VXSSO\ FKDLQ PDQDJHPHQW ‡&RQWURYHUVLDO SURFXUHPHQ PDQDJHPHQW ‡,QGXVWU\ GLVFXVVLRQ DQG H[F ‡6FKRRO HQWHUSULVH FRRSHUD
3XEOLF DQG PHGLD	‡(QYLURQPHQW SURWHFWLRQ ‡6RFLDO ZHOIDUH ‡5XUDO UHYLWDOL]DWLRQ	‡'HYHORSPHQW RI FOHDQ WHFKQ ‡*+* HPLVVLRQ UHGXFWLRQ ‡*UHHQ SURGXFWV DQG GHVLJQ ‡3XEOLF ZHOIDUH DFWLYLWLHV ‡&KDULWDEOH GRQDWLRQV

Analysis of Material Topics

7R JHW D PRUH LQ GHSWK DQG DFFXUDWH XQGHUVWDQG H H[SHFWDWLRQV DQG GHPDQGV RI VWDNHKROGHUV WKH &RPSDQ\ LQYLWHV VWDNHKROGHUV W WKH PDWHULDO WRSLFV RQ VXVWDLQDEOH GHYHORSPHQW VR DV WR LGHQWLI\ WKH WRSLFV WKDW DUH W ERWK WR WKH &RPSDQ\¶V EXVLQHVV DQG VWDNHKROGHUV IRU VSHFLDOL]HG PDQDJHPHQW DV NH\ FRQW VFORVXUH LQ WKH UHSRUW

6FDQ WKH 45 FRGH WR DFFHVV WKH VXUYH\ TXHVWLRQQDLUH

Analysis Process of Material Topics

7RSLF ,GHQWLI¿ Selection

‡*XLGDQFH RI QDWLRQDO PDFUR SROLFLHV

‡6XVWDLQDEOH GHYHORSPHQW WUHQGV

‡+RW (6* WRSLFV R WKH LQGXVWU\ DQG

‡0DMRU LQGXVWU\ WRSLFV

‡&RUSRUDWH EXVLQHVV GHVLJQ DQG VWUDWHJ\

‡5HTXHVWV RI PDLQ VWDNHKROGHUV

DQG Stakeholder Survey

‡)RUP
4XHVWLRQQDLUHV
(PDLO FRPPXQLFDWLRQ
,QWHUYLHZV

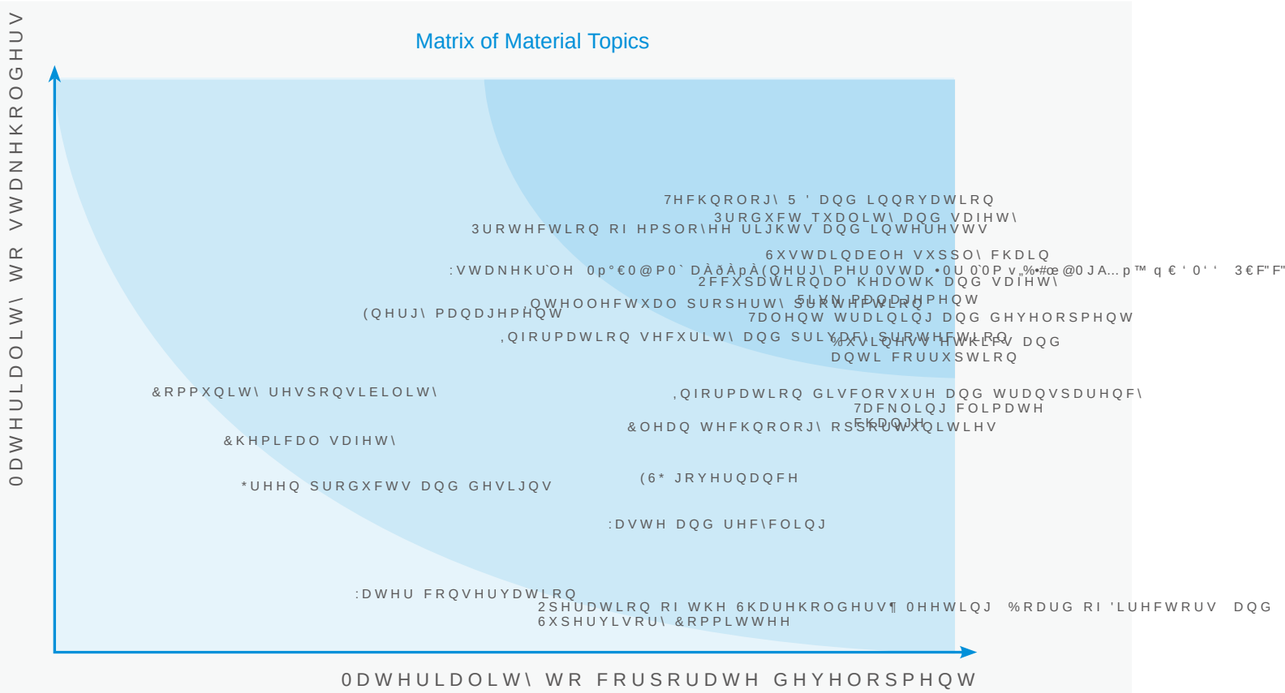
‡&DWHJRULHV RI VWDNHKROGHUV LQFOXGH VKDUHKROGHUV DQG LQYHVWRUV JRYHUQPHQW DXWKRULWLHV FXVWRPHUV HPSOR\HHV SDUWQHUV DQG PHGLD HWF LQWHUQDO DQG H[WHUQDO VWDNHKROGHUV DQG LQFOXGH PDQDJHUV DW DQG DERYH OHYHO RI WKH &RPSDQ\

‡6XUYH\ GDWD &ROOHFWHG D WRWDO RI VXUYH\ TXHVWLRQQDLUHV

Comprehensive Analysis of Results

‡%DVHG RQ WKH VWDNHKROGHU VXUYH\ WKH (6* ([HFXWLYH &RPPLWWHH UHYLHZV GLVFXVVHV DQG GHFLGHV RQ WKH QDO RUGHULQJ RI PDWHULDO WRSLFV ‡3 WRWDO RI PDWHULDO WRSLFV ZHUH LGHQWL¿HG RI ZKLFK DUH KLJKO\ UHOHYDQW DQG DERYH DYHUDJH DQG EHORZ\ UHOHYDQW

Matrix of Material Topics



Taking Active Measures in Response to Climate Change - Exploring Opportunities for Green Development

$V DQ LPSRUWDQW SOD\HU LQ VRFLHW\ HQWHUSULVHV KDYH LQHYLWDEOH UHVSRQVLELOLWLHV DQG PLVVLRQV LQ WKH IDFH RI WKH VHYHUH FKDOOHQJH RI JOREDO FOLPDWH FKDQJH +XDTLQ DFWLYHO\ LPSOHPHQWHG WKH FRQFHSW RI JUHHQ GHYHORSPHQW E\ LQWHJUDWLQJ WKH UHVSRQVH

Commitment and Objectives of Tackling Climate Change

:LWK DQ LQ GHSWK XQGHUVWDQGLQJ RI WKH XUJHQF\ RI WKH FOLPDWH FULVLV DQG WKH QHFHVVLW\ RI SDUWLFLSDWLQJ LQ JOREDO FOLPDWH JRYHUQDQFH +XDTLQ XSGDWHG DQG UHOHDVHG LWV REMHFWLYHV RI ³FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\´ DW WKH HQG RI WR DFKLHYH FDUERQ SHDNLQJ LQ RXU RSHUDWLRQ E\ DQG DFKLHYH FDUERQ QHXWUDOLW\ LQ RXU RSHUDWLRQ E\

,Q RUGHU WR H‡HFWLYHO\ LPSOHPHQW WKH REMHFWLYHV RI ³FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\´ WKH &RPSDQ\ KDV IRUPXODWHG ¿YH \HDU JRDOV DQG SODQV)URP WR DFKLHYH 40% HVDOHHQHUJ\HDQG PDLQWDLQ OLQHV WKURXJK HQHUJ\ FRQVHUYDWLRQ PHDVXUHV DQG 150 PLOOLRQ WUHHV SODQWHG E\

,Q IRUPDOO\ %\ DFKLHYH VWDUWHG FRQWUROOHG FDUERQ HPLVVLRQV &DUU\ RYHU 40% L H FRQWLQXRXVO\ &DUU\ RYHU WKH UDWLR RI LWHUDWLRQ RI JUHHQ HPLVVLRQV DW WKH FDUERQ DQG UHF\FOLQJ GHYHORSPHQW PRGHOV WR LPSURYH HQHUJ\ XWLOL]DWLRQ H‚FLHQF\ \HDU E\ \HDU

2021 2030

01

Scientific

2SHQLQ XVWDLQDEOH Feature RY Z R & V\ QJ

5LVN &DWHJRULHV 5LVN ,WHP 5LVN 5HVSRQVH 0HDVXUHV

)LQDQF ULVNV

7KH IDLOXUH RI UHDVRQDEOH FDSLWDO IRUHFDVWV UHVXOWV LQ D VKRUWDJH RI IXQGV IRU WKH &RPSDQ\¶V VHULRXV\ D‡HFWV WKH &RPSDQ\¶V FDVK ÀRZ DQG FDQ HYHQ EUHDN WKH &RPSDQ\¶V FDSLWDO VWUXFWXUH

7KH IDLOXUH PDQDJHPHQW VHFLDOLVWV DQG IXQG PDQDJHUV LQFOXGLQJ WKH &RPSDQ\¶V LQYHVWPHQW DGYLVRUV DQG VXEDGYLVRUV DQG ¿QDQFLDO SODQV EDVHG RQ WKH SHUDW\ PRQWK WR H DQG SUHSDUH DQG XSGDWH IXQG SODQV HYHU\ PRQWK WR H IXQG VXIILFLHQF\ DQG NHHS WKH IXQGV DERYH WKH PLQI GHYHO GH¿QHG LQ DSHFWV RI ¿QDQFH DQG HFRQRPLFV

7KH SURYLVLRQ RI IDOVH ¿QDQFLDO UHSRUWV PLVOHDGV XVHUV RI ¿QDQFLDO GHFLVLQ PDNLQJ GLVUXSWLQJ WKH PDUNHW ORUGHU LQFRPSOHWH DQG LQDFFXUDWH GDWD

7KH)LQDQFH 'HSDUWPHQW SUHSDUHV ILQDQFLDO VWDWHPHQWV LQ DFFRUGDQFH Accounting Standards for Business Enterprises

7KH 6HFXULWLHV $‡DLUV 5HSUHVHQWDWLYH DIWHU GHFLGLQJ WKH GLVFORVXUH WR‡H ZLWK WKH 6KDQJKDL 6HFXULWLHV ([FKDQJH SURPSWO\ QRWLILHV WKH DFFRXQWLQJ PDQDJHU WKH DFFRXQWLQJ PDQDJHU SUHSDUHV DQ LQIRUPDWLRQ GLVFORVXUH ZRUN SODQ EDVHG RQ WKH VKHGXOH DQG UHTXLUHPHQWV WR FRPSOHWH WKH ZRUN RQ WLPH DQG ZLWK KLJK IXDOLW\

Internal Audit

7KH &RPSDQ\ KDV ,QWHUQDO $XGLW 'HSDUWPHQW WKDW XQGHU ZKLFK WKH &RPSDQ\ IRUPXODWHV DQG LPSOHPHQWV LWV LQWHUQDO DXGLW SROLFLHV DQG V\VWHPV DQG VXSHUYLVHV WKH LPSOHPHQWDWLRQ DQG H[HFXWLRQ RI LQWHUQDO DXGLW ZRUN 7KH ,QWHUQDO $XGLW 'HSDUWPHQW LV UHVSRQVLEOH WR WKH &RPSDQ\¶V %RDUG RI 'LUHFWRUV DQG LWV $XGLW &RPPLWWHH DQG UHSRUWV GLUHFWO\ RQ WKH ZRUN RI LQWHUQDO DXGLW DQG LQWHUQDO FRQWUROV

Risk Response Strategies

6LJQL¿FDQW

Medium

Low risks

,PSOHPHQW ULVN DYRLGDQFH ULVN WUDQVIHU DQG ULVN PLWLJDWLRQ VWUDWHJLHV

,PSOHPHQW ULVN WUDQVIHU DQG ULVN PLWLJDWLRQ VWUDWHJLHV

,PSOHPHQW ULVN DFFHSWDQFH VWUDWHJLHV

0DUNH ULVNV

)DLOXUH WR UHDVRQDEO\ DQG DFFXUDWHO\ SUHGLFW WKH PDUNHW GHPDQG DQG FKDQJHV LQ PDUNHW FRQGLWLRQV DQG WKH &RPSDQ\¶V SURGXFWV DQG VHUYLFHV FDQ QRW PHHW WKH &RPSDQ\¶V SURGXFWLRQ DQG RSHUDWLRQ QHHGV DQG WKH &RPSDQ\ PD\ EH XQDEOH WR UHGXFH LWV LQYHQWRU\ OHYHOV DQG RWKHUZLVH DGMXVW LWV EXVLQHVV VWUDWHJLHV LQ D WLPHO\ PDQQHU LQ UHVSRQVH WR FKDQJHV LQ PDUNHW FRQGLWLRQV

)DLOXUH WR UHDVRQDEO\ DQG DFFXUDWHO\ SUHGLFW PDUNHW GHPDQG DQG FKDQJHV LQ PDUNHW FRQGLWLRQV DQG WKH &RPSDQ\¶V SURGXFWV DQG VHUYLFHV FDQ QRW PHHW WKH &RPSDQ\¶V SURGXFWLRQ DQG RSHUDWLRQ QHHGV DQG WKH &RPSDQ\ PD\ EH XQDEOH WR UHGXFH LWV LQYHQWRU\ OHYHOV DQG RWKHUZLVH DGMXVW LWV EXVLQHVV VWUDWHJLHV LQ D WLPHO\ PDQQHU LQ UHVSRQVH WR FKDQJHV LQ PDUNHW FRQGLWLRQV DQG WKH &RPSDQ\¶V SURGXFWV DQG VHUYLFHV FDQ QRW PHHW WKH &RPSDQ\¶V SURGXFWLRQ DQG RSHUDWLRQ QHHGV DQG WKH &RPSDQ\ PD\ EH XQDEOH WR UHGXFH LWV LQYHQWRU\ OHYHOV DQG RWKHUZLVH DGMXVW LWV EXVLQHVV

0DUNH ULVNV

)DLOXUH WR IXOO\ XQGHUVWDQG WKH FRPSDULVRQ EHWZHHQ WKH PDUNHW VWDQGDUGV WDUJHW SURGXFW RI D SURMHFW DQG FRPSHWLQJ SURGXFWV WKH ELGGLQJ VWUHQJWK RI FRPSHWLWRUV DQG FKDQJHV LQ PDUNHW GHPDQG PD\ OHDG WR WKH ULVN RI ¿QDQFLDO PDUNHW FRPSHWLWLYHQHVV SURGXFW

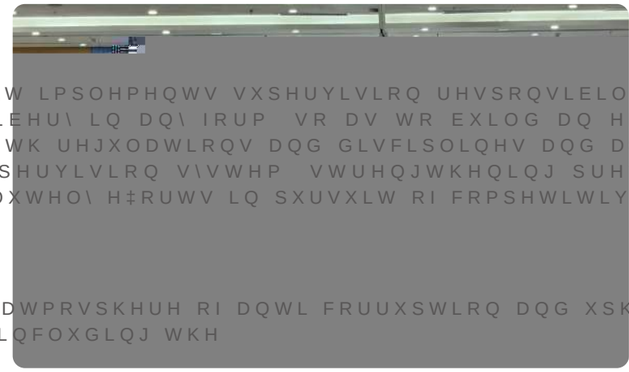
3D\ DWWHQWLRQ WR SODQV IRU IXWXUH SURGXFW LQWURGXFWLRQ DQG UHVRXUFH DOORFDWLRQ WR WKH PDUNHW VLWXDWLRQ RI H[LVWLQJ SURGXFWV DQG UHVRXUFH SURGXFWLRQ FDSDFLW\ DGYDQFHG WHFKQRORJ\ DQG FRQWLQXRXVO\ HYDOXDWH DQG DGMXVW WKH &RPSDQ\¶V SURGXFW VWUXFWXUH DQG LQYHVWPHQW SODQ



6HSWHPEHU $FWLYLWLHV RQ 3XEOLFLW\ RI

Business Ethics and Anti-corruption

+XDTLQ DWWDFKHV JUHDW LPSRUWDQFH WR EXVLQHVV HWKLFV DQG LQWHJULW\ H‡RUWV ,W LPSOHPHQWV VXSHUYLVLRQ UHVSRQVLELOLWL DF ZRUN DQG DGRSWV D ³]HUR WROHUDQFH´ DWWLWXGH WRZDUGV FRUUXSWLRQ DQG EULEHU\ LQ DQ\ IRUP VR DV WR EXLOG DQ HFRV FRPSOLDQFH DQG LQWHJULW\ :H KDYH FUHDWHG D ZRUN DWPRVSKHUH RI FRPSOLDQFH ZLWK UHJXODWLRQV DQG GLVFLSOLQHV DQG DGYR LQWHJULW\ LQ WKH &RPSDQ\ E\ PHDQV RI PHFKDQLVP EXLOGLQJ LPSURYLQJ WKH VXSHUYLVLRQ V\VWHP VWUHQJWKHQLQJ SUHYHQ HGXFDWLRQ HWF 0HDQZKLOH WKH &RPSDQ\ DGYRFDWHV IDLU FRPSHWLWLRQ DQG UHVROXWH\ H‡RUWV LQ SXUVXLW RI FRPSHWLWLYH D WKURXJK XQHWKLFDO RU LOOHJDO FRPPHUFLDO SUDFWLFHV







Integrity Mechanism Building

,Q RUGHU WR EXLOG DQ HQYLURQPHQW RI IDLU FRPSHWLWLRQ DQG FUHDWH D FXOWXUDO DWPRVSKHUH RI DQWL FRUUXSWLRQ DQG XSKRO WKH &RPSDQ\ KDV IRUPXODWHG DQG VWULFWO\ LPSOHPHQWHG DQ Internal Control Management System UHJXODWLRQV LQFOXGLQJ WKH Integrity Management System Business Ethics Management System DQG Management Regulations on Handling Employee Violations WKURXJKRXW WKH ZRUOG XQGHU ZKLFK WKH LQWHUQDO DXGLW GHSDUWPHQW EHLQJ UHVSRQVLEOH IRU DQWL FRUUXSWLRQ DQG 3XEOLFLW\ 7UDLQLQJ RQ :DOLQJV RI &RQGXFW &RQIOLFW 3XEOLFLW\ DQWL IUDXG H‡RUWV DFWLYHO\ SURPRWHV WKH H‡RUWV RI EXLOGLQJ DQG LPSOHPHQWLQJ DQWL FRUUXSWLRQ DQG IRU ,QWHUQDO 6XSSOLHU HWKLFV UHODWHG V\VWHPV 0HDQZKLOH WKH &RPSDQ\ KDV MRLQHG WKH ³7UXVW DQG ,QWHJULW\ (QWHUSULVH $OOLDQFH´ DQG HVWDEOLVKHG 3XEO LQWHJULW\ EODFNOLVW ZLWK VHYHUDO UHQRZQHG HQWHUSULVHV

7R HPSOR\HHV

- 5HTXLUH HPSOR\HHV DW NH\ SRVLWLRQV DQG GXULQJ FHUWDLQ SHULRGV RI WKH &RPSDQ\ DQG DˆOLDWHG &RPSDQLHV WR VLJQ &RPPLWPHQW RQ Integrity and Self-discipline LQFRUSRUDWLQJ LQWHJULW\ PDQDJHPHQW DV RQH RI WKH LPSRUWDQW WDVNV LQ GDLO\ PDQDJHPHQW
- 5HTXLUH VXSSOLHUV WR VLJQ &RPPLWPHQW RQ Integrity and Self-discipline PDQDJLQJ VXSSOLHU LQWHJULW\ DV D UHG OLQH LVVXH

- 1HZ HPSOR\HHV ¿OO LQ WKH DQG DOO HPSOR\HHV UHJXODUO\ GHFODUH DQG XSGDWH WKHLU DVVRFLDWLRQ UHODWLRQVKLSV HYHU\ \HDU
- 1HZO\ FRQWUDFWHG VXSSOLHUV VLJQ WKH DQG UHJXODUO\ GHFODUH DQG XSGDWH WKH DˆOLDWLRQ UHODWLRQVKLS HYHU\ \HDU

- (VWDEOLVK D WR VWDQGDUGL]H WKH PDQDJHPHQW DQG DXGLW RI JLIWV

- 3UH DSSRLQWPHQW WDON ZLWK FDGUHV
- ,QWHJULW\ ZDUQLQJ WDON

Complaints and Whistleblower Protection

7KH &RPSDQ\ FOHDUO\ SURKLELWV HPSOR\HHV IU ?XQHUDW LQ DQ\ IRUP VXFK DV NLFNEDFNV RU FRPSL HUV RU VXSSOLHUV E\ DQ\ PHDQV RU EULEHUJ WKRVH V ZLWK W &RPSDQ\ RU SXEOLF RIILFLDOV RI MXGLFLDO D OJHQFLH HPSOR\HHV KDYH WKH ULJKW WR UHSRUW XQHW HQLRU R RI WKH &RPSDQ\ 7KH &RPSDQ\ DFFHSWV FRPSO QGXFWV LQYHVWLJDWLRQ LQ DFFRUGDQFH ZLWK WKH 0DQ RQ +DQG (PSOR\HH 9LRODWLRQV DQG KDQGOHV WKH F LWK OH SURFHGXUHV RQFH WKH UHSRUWHG LQIRUPDWLRQ LV YHULILHG

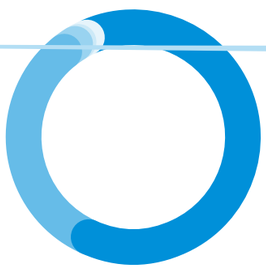
ing Channels

Information Security and Privacy Protection

+XDTLQ VWULFWO\ DELGHV E\ ODZV DQG UHJXODWLRQV LQFOXGLQJ WKH Personal Information Protection Law DQG IRUPXODWHV DQG LPSOHPHQWV LQVWLWXWLRQDO GRFXPHQWV VXFK DV WKH Policy for Information Security Manual :KLOH VDIHJXDUGLQJ LWV RZQ LQIRUPDWLRQ VHFXULW\ +XDTLQ UHVSHFWV DQG SURWHFWV WKH SULYDF\ RI FXVWRPHUV HPSOR\HHV DQG RWKHU VWDNHKROGHUV 0RUHRYHU WKH &RPSDQ\ KDV SDVVH 62 LQIRUPDWLRQ VHFXULW\ PDQDJHPHQW V\VWHP FHUWL¿FDWLRQ

7KH &RPSDQ\ VWULFWO\ FRPSOLHV ZLWK DSSOLFDEOH ODZV DQG UHJXODWLRQV LQ SHUVRQDO LQIRUPDWLRQ SURWHFWLRQ DQG RWKHU ODZV DQG UHJXODWLRQV LQ SHUVRQDO LQIRUPDWLRQ FROOHFWLRQ DXWKRUL]DWLRQ SURWHFWLRQ HWF ,W KDV IRUPXODWHG DQG LPSOHPHQWHG WKH Personal Information Security Protection WR H‡HFWLYHO\ FRQWURO WKH &RPSDQ\¶V ULVNV LQ SHUVRQDO LQIRUPDWLRQ VHFXULW\ DQG IXOO\ JXDUDQWHH WKH SHUVRQDO LQIRUPDWLRQ VHFXULW\ RI HPSOR\HHV FXVWRPHUV VXSSOLHUV DQG RWKHU VWDNHKROGHUV

+XDTLQ DQG ,WV 6XEVLGLDULHV SDVVHG WKH ,62 ,QIRUPDWLRQ 6HFXULW\ 0DQDJHPHQW 6\VWHP &HUWL¿FDWLRQ



$V RI WKH HQG RI WKH UHSRUWLQJ SHULRG

5,295 LQWHOOHFWXDO

SURSHUW\ OLFHQVHV ‡4€` e`Q 4

‡4€` e`Q 4

+XDTLQ VWULFWO\ DELGHV E\ QDWLRQDO Environmental Protection Law Wkh Environmental Impact Assessment Law Wkh Administrative Measures on Ecological and Environmental Standards

Management System

+XDTLQ KDV IRUPXODWHG WKH HQYLURQPHQW PDQDJHPHQW SROLF\ RI ³JUHHQ DQG HQYLURQPHQW SURWHFWLRQ WR HQVXUH VXVWDLQDEOH GHYHORSPHQW´ DQG HPSOR\HG PXOWLSOH PHWKRGV DQG WRROV LQFOXGLQJ ³GDLO\ PDQDJHPHQW UHYHUVH LPSURYHPHQW DQG V\VWHP PDWXULW\´ WR IRUPXODWH WKH ³(+6 ´ SODQ VR DV WR SURPRWH H‡HFWLYH LPSOHPHQWDWLRQ RI HQYLURQPHQWDO PDQDJHPHQW H‡RUWV

3DVV WKH ,62 (QYLURQPHQWDO 0DQDJHPHQW 6\VWHP &HUWL¿FDWLRQ DW WKH &RPSDQ\ OHYHO

(QYLURQPHQW PRQLWRULQJ UHVXOWV PHHW VWDQGDUGV

5HGXFH ZDWHU GHPDQG DQG FRQVXPSWLRQ UHGXFH ZDVWH ZDWHU JHQHUDWLRQ DQG GLVFKDUJH

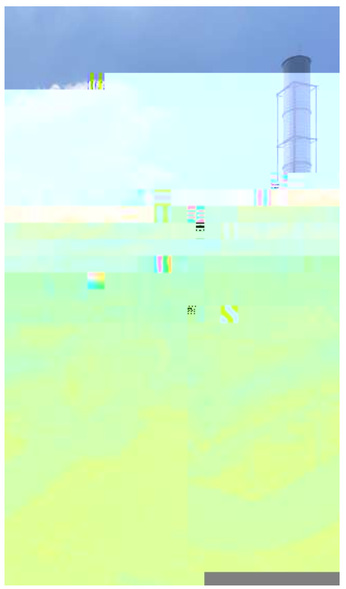
%HQFKPDUN JUHHQ IDFWRU\

:KROH SURFHVV YLVLEOH FRQWUROODEOH

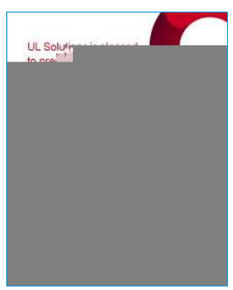
UHGXFH HQYLURQPHQW SROOXWLRQ

/HDQ HQHUJ\ PDQDJHPHQW LV DQ HVVHQWLDO SDWK IRU XDTLQ

	Clean Technology Products	Product Description	Key Cases
	1HZ HQHUJ\ YHKLFOHV	7KH &RPSDQ\ GHYHORSHG D FRPSUHKHQVLYH FRQWURO XQLW 9&8 VROXWLRQ WR LPSURYH WKH HIILFLHQF\ RI QHZ HQHUJ\ YHKLFOHV DQG HQHUJ\ XWLOL]DWLRQ HIILFLHQF\ EDWWHU\ HQGXUDQFH FDSDELOLWLHV DQG RYHUDOO ZHKLFOH SHUIRUPDQFH	DFFRPSUHKHQVLYH YHKLFOH FRQWURO XQLW 9&8 FRPSUHKHQVLYH WHFKQRORJLHV ZHUH HPSOR\HG WR FRQGXFW GHHS LQWHJUDWLRQ RI WKH &RPSDQ\ V SURSULHWDU\ FRUH DOJRULWKPV DQG WKLUG SDUW\ FRPSRQHQWV DQG WR FRQGXFW V\VWHP OHYHO RSWLPL]DWLRQ DQG FRQWURO VWUDWHJ\ GHVLJQ
	+HDW GLVVLSDWLRQ WHFKQRORJLHV IRU PDFKLQH URRPV	,Q YLHZ RI WKH LQFUHDVLQJ FRPSXWLQJ SRZHU DQG HQHUJ\ FRQVXPSWLRQ RI FRPSXWHU URRPV WKH &RPSDQ\ GHYHORSHG D PRUH HIILFLHQW DQG HQYLURQPHQWDOO\ IULHQGO\ VROXWLRQ WR ZRUN RXW D PRUH HIILFLHQW DQG HQYLURQPHQWDOO\ IULHQGO\ FRROLQJ VROXWLRQ WR WKH UHTXLUHPHQWV RI WKH PDFKLQH URRPV	KRQH EDEL QHW FRROLQJ SODWH GHVLJQ 7KH &RPSDQ\ SURGXFW LV EDVHG RQ D UDFN VHUYHU SODWH LPPHUVHG OLTXLG FRROLQJ VROXWLRQ FKLS DGRSWV D F WR ZRUN RXW D PRUH HIILFLHQW DQG HQYLURQPHQWDOO\ IULHQGO\ VROXWLRQ ZKLOH WKH HQWLUH FDE FHQWUDOL]HG SRZHU VXSSO\ VROXWLRQ ZRUN HIILFLHQW SRZHU VXSSO\ VROXWLRQ DQG WKH UHTXLUHPHQWV IRU H^FLHQF\ LPSURYHPHQW LQ HQHUJ\ FRQVXPSWLRQ
		7KH &RPSDQ\ VHOHFWV VXSSOLHUV DQG DGRSWV PDQXIDFWXUHUV WKDW FRQIRUP WR DFKLHYH EDWWHU\ SURGXFW 'DWD FHQWHU\ DQG UHGXFH HQHUJ\ FRQVXPSWLRQ	7LWDQLXP &536 Z VHUYHU SRZHU VXSSO\ 7KLV VWDQGDUG UHGXQGDQW SRZHU VXSSO\ WKH ,QWHO [DUFKLWHFWXUH VXSSRUWV LQ DURXQG WKH ZRUOG PHHWV WKH FRQYHUVLRQ RI SOXV SRZHU PHHWV WKH VWDQGDUG SRZHU VXSSOLHV DQG /LJKW ORDG KLJK H FLHQF\ DXWRPDWLF SKDV WHFKQRORJLHV ZHUH HPSOR\HG WR DFKLHYH RI '& '& FRQYHUVLRQ DQG WKH QHZ YHUWH WHFKQRORJ\ VLJQL¿FDQWO\ UHGXFHG HQHUJ\ OLQHV KHQFH HQVXULQJ H^FLHQW HQHUJ\ XW
		0DGH LQ GHSWK SHUIRUPDQFH 5¡ HIIRUWV WR LQFUHDVH EDWWHU\ SRZHU ORVV VR DV WR FUHDWH SURGXFWV ZLWK (QHUJ\ H^FLHQF\ SURGXFWV	2SWLPL]DWLRQ RI 3RZHU &RQVXPSWLRQ 7XQLQ %\ GLVVHFWLQJ LPSOHPHQWLQJ DQG FRQVXPSWLRQ VWUDWHJLHV IRU 3& SURGXFW ORZHU OD\HU GHVLJQ WR WKH XSSHU OD\HU GHVLJQ GHYRWHUHDWHd3&&SURGXFWVi WHDWdHTXHSSQ UHOLDCOJ DQG UHGXFH EDWWHU\HOHYH QQUWWHDU WFWWDH 36•0P p€`pÀÐ0 DGRSSQG WKHHVKCH@URYHÐ`ÀP`À@q`p€`À Pp WKH 36 0HVKLQHSURGXF °7KÀp`0WHQSQG
			HPSU YHPHQWLQy0SURGXFW_Qy0VRy9 DVy9 WRy3 T Z HDWJUID\ FRQVXPSWLRQUQFLFLDCOJ HDWJ UQFLFEHJ OHFWLF DW\XCOHV DQG UQFLFEJ



:LWK JUHDW LPSRUWDQFH DWWDFKHG WR WKH UHVSRQVLEOH GLVSRVDO RI VROLG ZDVWH WKH &RPSDQ\ FRQWLQXRXVO\ DGYRFDWHG WKH DGYDQFHG PDQDJHPHQW FRQFHSW RI]HUR ODQGILOO ZDVWH :H HQKDQFHG PDQDJHPHQW DQG FRQWURO LQ WKH VHOHFWLRQ RI GLVSRVDO VXSSOLHUV ZDVWH FODVVLILFDWLRQ ZDVWH UHF\FOLQJ ZDVWH UHXVH ZDVWH UHGXFWLRQ HWF WR HIIHFWLYHO\ LPSURYH WKH VROLG ZDVWH FRQYHUVLRQ UDWH DQG UHVRXUFH XWLOL]DWLRQ UDWH 6ROLG ZDVWHV WKDW FDQQRW EH UHF\FOHG DUH WUHDWHG LQ D VFLHQWLILF DQG UHDVRQDEOH PDQQHU WR PLQLPL]H WKH LPSDFW WKHUHRI RQ WKH HQYLURQPHQW 'XULQJ WKH UHSRUWLQJ SHULRG 1DQFKDQJ 1R 0DQXIDFWXULQJ &HQWHU DQG 1DQFKDQJ 1R 0DQXIDFWXULQJ &HQWHU KDYH SDVVHG WKH 8/]HUR ZDVWH ODQG¿OO FHUWL¿FDWLRQ



$FWLYDWHG &DUERQ 7UHDWPHQW 6\VWHP RI +XDTLQ 3DVVHG WKH 8/ =HUR :DVWH /DQG¿OO &HUWL¿FDWLRQ

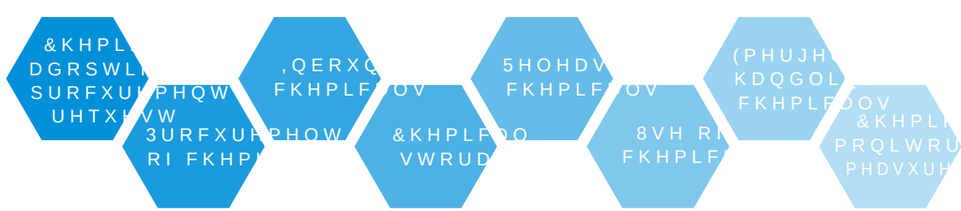
Key Performance

'XULQJ WKH UHSRUWLQJ SHULRG WKH &RPSDQ\¶V PDQXIDFWXULQJ FHQWHUV DFKLHYHG ZDVWH JDV DQG QRLVH HPLVVLRQV **100%** LQ FRPSOLDQFH ZLWK VWDQGDUGV

'RQJJXDQ 0DQXIDFWXULQJ &HQWHU KDV IRUPXODWHG W KH Regulations for the Protection of Warehousing Products ZKLFK FOHDUO\ VWLSXODWHV WKH VWDQGDUGV IRU SDOOHW UHF\FOLQJ DQG UHXVH 0RUHRYHU LW LQYHVWHG D ODUJH QXPEHU RI UHVRXUFHV DQG WHFKQRORJLHV WR PRGLI\ UHF\FOH DQG UHXVH SDOOHWV DW WKH SURGXFWLRQ VLWH WR UHGXFH WKH DPRXQW RI VROLG ZDVWH JHQHUDWHG 0HDQZKLOH WKH &RPSDQ\ DFWLYHO\ DGYRFDWHG UHF\FOLQJ WXUQRYHU ER[HV WR LPSURYH WKH H^FLHQF\ RI UHVRXUFH XWLOL]DWLRQ

+XDTLQ KDV IRUPXODWHG DQG LPSOHPHQWHG D VHULHV RI UHOHYDQW ODZV DQG UHJXODWLRQV XQGHU ZKLFK LW VWULFWO\ FRQWUROV FK SURFXUHPHQW VWRUDJH WUDQVSRUWDWLRQ XVH DQG GLVSRVDO

$OO VXSSOLHUV RI KD]DUGRXV FKHPLFDOV VKDOO REWDLQ DQG PDLQWDLQ DOO LQ D Precautionary Labels for Chemicals 7KH SURFXUHPHQW RI QHZ FKHPLFDOV VKDOO EH UHSRUWHG SDUWLFLSDWH DQG DVVHVV WKH SURFXUHPHQW WR HQVXUH VDIHW\ LQ XVH



Case: Drills of chemical leakage to improve emergency response capabilities

In order to ensure employees' ability to use various occupational safety equipment correctly in an emergency, Nanfang Huaqin conducted a chemical leakage emergency drill in March. The employees successfully completed the drill.

Role Model of



Diversity and Equal Opportunities

,QVLVWLQJ RQ WKH WDOHQW FRQFHSW RI ³KLJKHU GHHSHU DQG ERDUGHU´ DQG SXUVXLQJ WKH HPSOR\HU YDOXH SURSRVLWLRQ RI ³*URZ JURZ DV \RX ZLVK ,QVSLUH)LJKW WR ZLQ DQG (QMR\ 7KH KDUGHU ZH ZRUN WKH KDSSLHU ZH DUH ´ ZH ZRUN WR FUHDWH D PRUH HTXDO GLYHUVH RSHQ DQG LQFOXVLYH ZRUN HQYLURQPHQW ZKLFK KDV DWWUDFWHG WDOHQWV IURP GL‡HUHQW UHJLRQV ¿HOGV DQG SURIHVVLRQV IXOO\ VWLPXODWLQJ RUJDQL]DWLRQDO YLWDOLW\ DQG LPSURYLQJ H‡HFWLYHQHVV

Employee Composition in 2023

+XDTLQ FRPSOLHV ZLWK ODERU VWDQGDUGV DQG VWURQJO\ EHOLHYHV WKDW DQ UHVSHFWLQJ DQG SURWHFWLQJ KXPDQ ULJKWV 7KH &RPSDQ\ VWULFWO\ FRPSOLHV DV Wi Universal Declaration of Human Rights ILO Core Conventions UN Guiding Principles on Business and Human Rights W Responsible Business Alliance Code of Conduct Global Sullivan Principles D Social Accountability International Standard 6$ DQG WKH DSSOLFDEOH ODZV DQG UHJXODWLRQV LQ RSHUDWLQJ Labor Law of the ORFDWLR People's Republic of China D Labor Contract Law of the People's Republic of China. :H UHVROXWHO\ RSSRVH WKH X ODERU IRUFHG ODERU DQG KXPDQ WUDˆFNLQJ DQG SURKLELW GLVFULPLQDWLR SUHJQDQF\ RU GLVDELOLW\ LQ WKH ZKROH SURFHVV RI PDQDJHPHQW SURPRWLRQ

7R HQVXUH WKH LPSOHPHQWDWLRQ RI RXU ODERU PDQDJHPHQW V\VWHP WKH FRPSRVHG RI LQWHUQDO VSHFLDO DXGLWV FXVWRPHU DXGLWV DQG H[WHUQD $OOLDQFH FRPSUHKHQVLYHO\ FRYHULQJ WKH VXSHUYLVLRQ RI ODERU PDQDJHPHQ

Democratic Communication

7KH &RPSDQ\ UHVSHFWV HPSOR\HHV¶ ULJKWV WR SDUWLFLSDWH LQ WUDGH XQL
HTXDO FRQVXOWDWLRQ :H VWULYH WR FUHDWH D UHVSHFWIXO DQG GHPRFUDWL
FRPPXQLFDWLRQ PHWKRGV DQG LPSURYLQJ WKH XQLRQ RUJDQL]DWLRQ VWU
FRPPXQLFDWLRQ SODWIRUP FDUHIXOO\ OLVWHQ WR WKHLU YRLFHV DQG QHHGV
FRPPXQLFDWLRQ DQG H[FKDQJH FKDQQHOV EHWZHHQ WKH &RPSDQ\ DQG LWV HPSOR

(PSOR\HHV FRQGFW HPSOR\HH UHSUHVHQWDWLYH &RPP
FRPSLOH LQIRUPDWLRQ DQG SURYLGH IHHGEDFN WR WKH
PHPEHUV RI WKH WUDGH XQLRQ

7KH PHPEHU RI WKH WUDGH XQLRQ FRQGFWV WKH UHOHYDQW
GHSDUWPHQW IRU IROORZ XS EDVHG RQ IHHGEDFN

7KH PHPEHU RI WKH WUDGH XQLRQ SURPSWO\ SURYLGHV
XSGDWHG LQIRUPDWLRQ WR WKH HPSOR\HH UHSUHVHQWDWLYHV

HQVXULQJ D UHVSRQVH

3URYLGH RQ VLWH IHHGEDFN WR 66&
VHUYLFH FHQWHUV

7R VDIHJXDUG WKH OHJLWLPDWH ULJKWV DQG LQWHUHVWV RI WKH &RPSDQ\ DQG LWV HPSOR\HHV DQG HVWDEOLVK D VWDEOH DQG KDUPRQLRXV ODERU

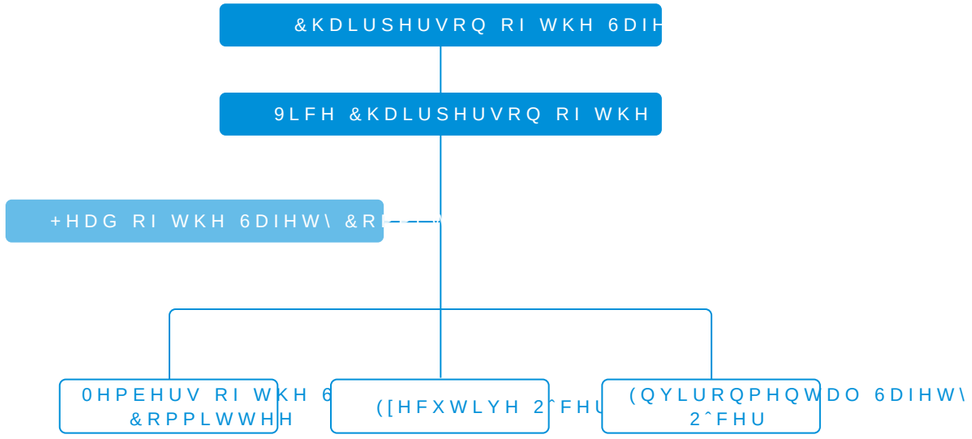
Work Safety Management

, Q D F F R U G D Q F H Z L W K Work Safety Law of the People's Republic of China D Law of the People's Republic of China on the Prevention and Control of Occupational Diseases D Q G Z L W K W K H Z R U N V D I H W \ F R Q F H P W R I ³ F D U L Q J I R U H P S O R \ H H V D Q G V D I H J X D U G L Q J W K H K H D O W K D Q G V D I H W \ R I H P S O R \ H H V ´ D Q G ³ U H V R O X W H O \ F R P S O \ L Q J Z L W K O L Q H ´ W K H & R P S D Q \ K D V S X W D Z R U N V D I H W \ P D Q D J H P H Q W V \ V W H P L Q S O D F H L V V X L Q J D Q G L P S O H P H Q W L Q J V X F K U X O H V D Q G U H J X O D W L R Q V D V W K H D Three Simultaneous Management Code V R D V W R H Q V X U H W K H H ‡ H F W L Y H R S H U D W L R Q R I Z R U N V D I H W \ D Q G D F K L H Y H Z R U N V D I H W \ J R D O V



Key Management Measures for Work Safety

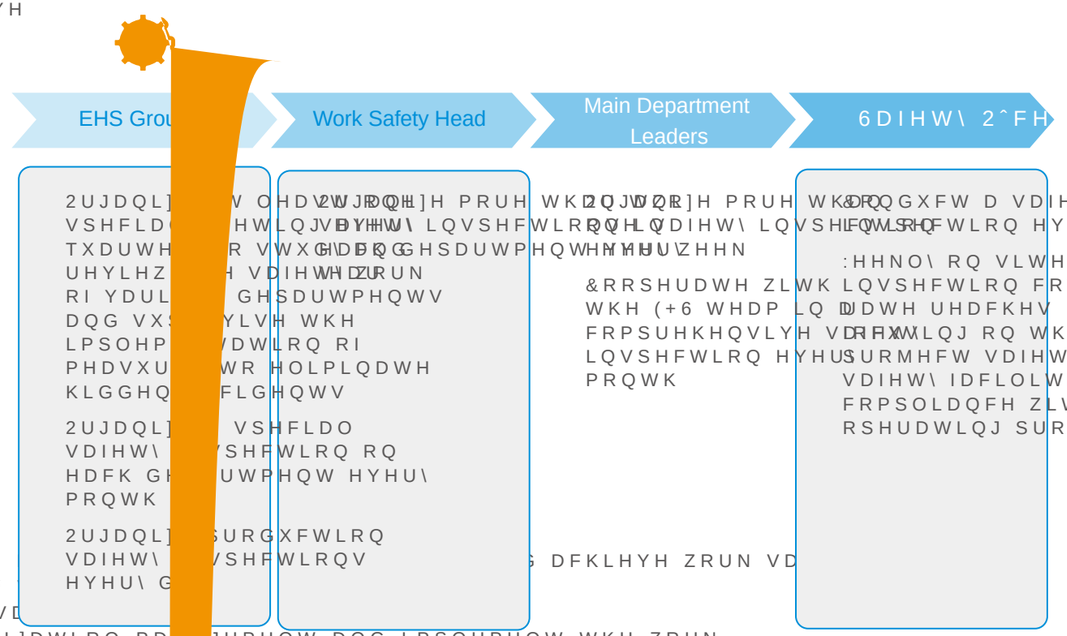
7 R L P S O H P H Q W W K H Q D W L R Q D O Z R U N V D I H W \ J X L G H O L Q H V S R O L F L H V D Q G U H J X O D W L R Q V W K H & R P S D Q \ K D V H V W D E O L V K H G D : R U N 6 D I H W \ & R P P L W W H H Work Safety Responsibility Committee 7 K H P D Q D J H P H Q W V \ V W H P V Code D Q G Responsibility Code for the Work Safety Management Committee K D Y H E H E Q S X W L Q S O D F H H Q V X U L Q J W K H V D F K H D O W K R I H P S O R \ H H V L Q Z R U N V D I H W \ 0 H D Q Z K L O H Z H S X U V X H Z R U N V D I H W \ V W D Q G D U G L] D W L R Q P D Q D J H P H Q W D Q G L P S O H P H Q W W K H Z R U N V D I H W \ U H V S R Q V L E L O L W \ V \ V W H P I R U O H D G H U V D W D O O O H Y H O V I X Q F W L R Q D O G H S D U W P H Q W V D Q G H P S R \ H H V



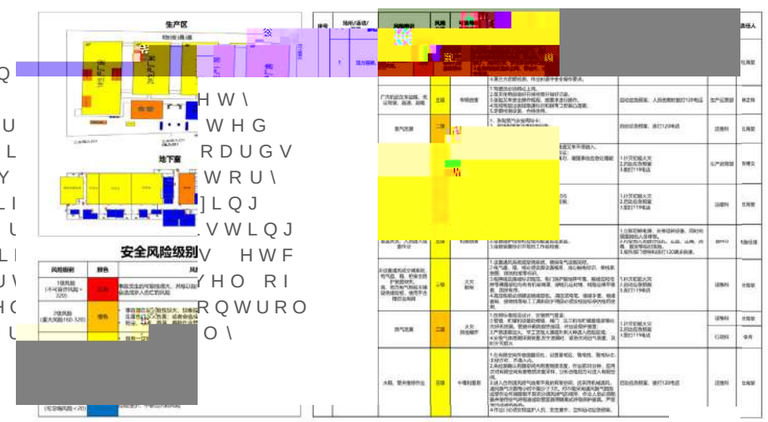
Organizational Structure of the Work Safety Committee

Prevention and Control of Safety Hazards

7 K H & R P S D Q \ I R O O R Z V W K H S U L Q F L S O H V R I ³ S X W W L Q J V D I H W \ ¿ U V W D Q G S O D F L Q J R I V D I H W \ K D] D U G V R I G H S D U W P H Q W V L Q S U R G X F W L R Q 7 K H U H V R Q V L E L O L W L H V R W K H U R X J K G D L O \ V S H F L D O V H D V R O D O D Q G K R O L G D \ L Q V S H F W L R Q V D Q G W K H V D I W K H U L V N R I V D I H W \ D F F L G H Q W V U R P W K H V R X U F H



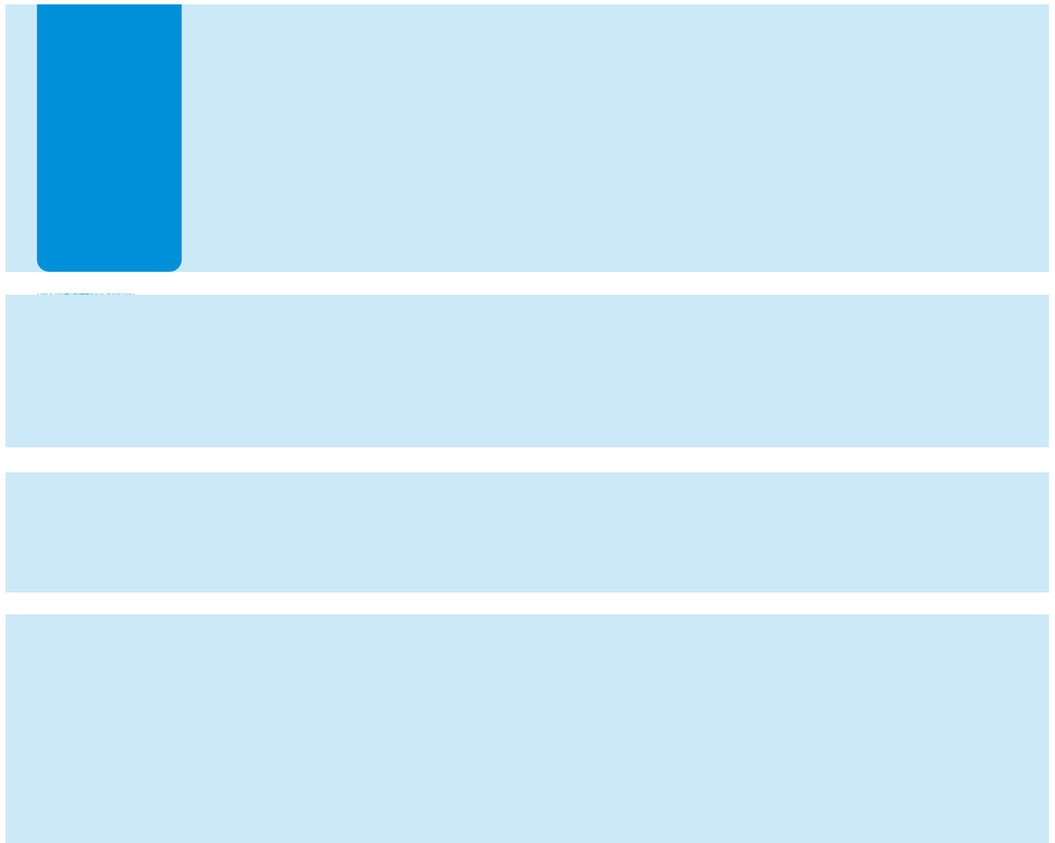
7 K H & R P S D Q \ K D V W K H R U J D Q L] D W L R Q R I W K H Risk Assessment and Control Management Code D Q R W K H U V D I H W \ U L V N I R U F R R U W H G V D I H W \ U L Q R W L R D U G V D Q G D V V L V W H G Y W R U \ D U H D V L Q G H Q W L] L Q Q D Q G H Y D O X D W L Q J U V W Q J S U R F H V V H V S X E O L V H W F : L W K W K H V H I I R U \ O H Y H O R I V D I H W \ U L V S U H Y H Q W R Q W U R L K D V E H H I F R P S U O \ L P S U R Y H G



6 D I H W \ 5 L V N 1 R W L ¿ F D W L R Q % R D U G

Emergency Response Drills

7 K H & R P S D Q \ K D V I R Emergency Response Plan D Q G Work Safety Accident Emergency Response Plan D Q G U H J X O D U O \ F D U U L H V R X W H P H U J H Q F \ U H V S R Q V H G U L O O V 7 K U R X J K W K H V H G U L O O V S U R G X F W L R Q D U H D V L Q D T X L F N R U G H U O \ D Q G S U R S H U P D Q Q H U D Q G R U J D Q L] H W D F F L G H Q W V R U F R Q W U R O W K H V S U H D G R I G L V D V W H U V : H D O V R N H H S L P S U R Y L Q J R



7KH &RPSDQ\ KDV VHW XS D ZHOO GHYHORSHG WUDLQLQJ V\VWHP LQFOXGLQJ DQ RQOLQH OHDUQLQJ SODWIRUP WKDW LV RSHQ WR DOO HPSOR\HHV DQG R‰LQH SURIHVVLRQDO HPSRZHUPHQW DFWLYLWLHV 7KH RQOLQH OHDUQLQJ SODWIRUP VDQV OHDUQLQJ QHHGV LQ PDQ\ VFHQDULRV VXFK DV FXOWXUDO LQWHJUDWLRQ IRU QHZFRPHUV SURIHVVLRQDO WDOHQW FDSDELOLW\ HQKDQFHPHQW HPSRZHUPHQW IRU EXVLQHVV OLQH WDOHQWV DQG GHYHORSPHQW RI FDGUHV 7KURXJK WKH FORVHG ORRS RI ³WHVW OHDUQ SUDFWLFH H[DPLQH HYDOXDWH´ RQOLQH OHDUQLQJ FDQ EHWWHU HPSRZHU HPSOR\HHV DQG JHW WKH ULJKW SHRSOH LQ WKH ULJKW SRVLWLRQV +XDTLQ LV QRZ JXLGLQJ LWV EXVLQHVV GHYHORSPHQW ZLWK GDWD

6RIWZDUH $FDGHP\ 7HVW $FDGHP\ +DUGZDUH $FDGHP\ 6WUXFWXUH $FDGHP\ 7HVV $FDGHP\ 4XDOLW\ $FDGHP\ 0RELOH 4XDOLW\ $FDGHP\ &DOFXODWLRQ 3URFXUHPHQW $FDGHP\ 0RELOH 3URFXUHPHQW $FDGHP\ &DOFXODWLRQ

%\ FRPELQLQJ RQOLQH DQG R‰LQH PHWKRGV WKH &RPSDQ\¶V HPSRZHUPHQW WUDLQLQJ FRYHUV WKH HQWLUH OLIHF\FOH RI HPSOR\HHV 2‰LQH WUDLQLQJ FRXUVHV IRFXV RQ IRXU PDMRU OLQHV QHZFRPHU SURIHVVLRQDO PDQDJHPHQW DQG EXVLQHVV OLQHV $IWHU QHZ HPSOR\HHV MRLQ WKH\ DUH SURYLGHG ZLWK FRUUHVSRQGLQJ OHDUQLQJ FRQWHQW VSDQQLQJ FXOWXUDO LQWHJUDWLRQ SURIHVVLRQDO FDSDELOLW\ HQKDQFHPHQW

:LWK D IRFXV RQ WKH FRQVWUXFWLRQ RI TXDOLW\ WDOHQW WHDPV WKH &RPSDQ\ SURYLGHV HTXDO SURPRWLRQ RSSRUWXQLWLHV IRU DOO HPSOR\HHV DQG EXLOGV WUDQVSDUHQW DQG VPRRWK FKDQQHOV IRU FDUHHU GHYHORSPHQW :H R‡HU WKUHH FDUHHU SDWKV IRU RXU HPSOR\HHV WR IROORZ

Case: Green Power on Campus

,Q UHVSRQVH WR WKH VWUDWHJ\ RI ³FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\´ WKH &RPSDQ\ SODQQHG DQG LPSOHPHQWHG WKH ³*UHHQ 3RZHU RQ &DPSXV´ SURMHFW ZKLFK XVHG VRODU HQHUJ\ DV WKH VRXUFH DQG FRPELQHG SKRWRYROWDLF 39 DQG HQHUJ\ VWRUDJH WR HQVXUH XQLQWHUUXSWHG JUHHQ SRZHU VXSSO\ WR VFKRROV LQ DUHDV ZLWK ZHDN HGXFDWLRQDO UHVRXUFHV 7KLV SURMHFW SURPRWHG WKH UHDOL]DWLRQ RI WKH ³1DWLRQDO +LJK TXDOLW\ (GXFDWLRQ 3URMHFW´ DQG LQLWLDWHG D]HUR FDUERQ QHZ FDPSXV OLIH

,Q 0DUFK WKH &RPSDQ\ LQVSHFWHG DQG DFFHSWHG WKH ¿UVW SKDVH SURMHFW EDVHG LQ +XLQLQJ &RXQW\ *DQVX 3URYLQFH DQG FRQGXFWHG RQ VLWH LQYHVWLJDWLRQV DQG HYDOXDWLRQV RI WKH VHFRQG SKDVH SURMHFW WKHUH 'XULQJ WKH UHSRUWLQJ SHULRG WKLV SURMHFW 74,000 HQHUJ\ VDYLQJV DFFXPXODWLYHO\ HTXLYDOHQW WR D UHGXFWLRQ RI 43.34 WRQV RI FDUERQ HPLVVLRQV ZLWK D WRWDO DQQXDO LQFRPH RI 23,200 RI 70% LQVWDOODWLRQ VLWH RI WKLV V\VWHP KDV DOVR EHFRPH DQ HGXFDWLRQDO GHPRQVWUDWLRQ SRLQW IRU ORZ FDUERQ WHFKQRORJ\ LQ WKH UHJLRQ

Case: Revitalizing rural areas, and protecting intangible cultural heritage projects

Case: Inheriting Chinese virtues and caring for the elderly

,Q 2FWREHU +XTLQ RUJDQL]HG HQWKXVLDVWLF YROXQWHHUV LQ 6KDQJKDL :X[L DQG ;L¶DQ WR FDUU\ RXW HOGHUO\ FDUH DFWLYLWLHV WLWOHG ³&DUH IRU WKH (OGHUO\ RQ WKH 'RXEOH 1LQWK)HVWLYDO´ DQG SDVVHG RQ ZDUPWK DQG FDUH WR WKH HOGHUO\ 2XU YROXQWHHUV GRQDWHG PLON WROHWULHV ULFH DQG RLO WR 6KDQJKDL %HLFDL /LQ[L 1XUVLQJ +RPH :X[L ;LQDQ (OGHUO\ 6HUYLFH

3URPRWLQJ 6XVWDLQDEOH 0DQDJHPHQW Feature

:LWK JUHDW LPSRUWDQFH WR WHFKQLFDO DQG PDQDJHPHQW LQQRYDWLRQ +XDTLQ LQFUHDVHV UHVRXUFH LQYHVWPHQW LQ 5 ' WHFKQRORJ\ WKH EXLOGLQJ RI 5 ' WHDPV DQG WKH H[SDQVLRQ RI 5 ' EXVLQHVV $GKHULQJ WR LQGHSHQGHQW LQQRYDWLRQ ZH DFWLYHO\ OD\ RXW OHDGLQJ LQGXVWU\ WHFKQRORJLHV DQG WDFNOH WHFKQLFDO GL ˆFXOWLHV LQ WKH LQGXVWU\

7KH &RPSDQ\ KDV LQWURGXFHG DQ ,QWHJUDWHG 3URGXFW 'HYHORSPHQW ,3' PDQDJHPHQW PRGHO 8QGHU WKLV PRGHO ZH KDYH HVWDEOLVKHG DQ ,3' EDVHG PDQDJHPHQW V\VWHP DQG HQG WR HQG SURGXFW GHYHORSPHQW SURFHVV WR SURPRWH LQIRUPDWLRQ IORZ FURVV GRPDLQ FRRSHUDWLRQ DQG WHDPZRUN :H ZRUN WR FUHDWH D ³SURDFWLYHO\ UHVSRQVLEOH WHDP EDVHG PDQDJHPHQW´ PRGHO DQG WR UHDOL]H H ˆFLHQW RSHUDWLRQ RI WKH RUJDQL]DWLRQ 7KHVH H‡RUWV QRW RQO\ VXSSRUW WKH FRQWLQXRXV GHYHORSPHQW RI WKH &RPSDQ\ DW WKH VDPH WLPH RI PDLQWDLQLQJ ÀH[LELOLW\ DQG H ˆFLHQF\ EXW DOVR DOORZ PRUH H[FHOOHQW WDOHQWV WR IXHO WKH GHYHORSPHQW RI FXVWRPHUV DQG WKH &RPSDQ\ ZKLOH WKH\ NHHS LPSURYLQJ WKHPVHOYHV

7R HQVXUH WKH IRUHVLJKW RI WHFKQRORJ\ 5 ' DQG WKH UHOLDELOLW\ RI SURGXFW TXDOLW\ WKH &RPSDQ\ KDV HVWDEOLVKHG SURIHVVLRQDO ODERUDWRU\ UHVRXUFHV LQ 6KDQJKDL 'RQJJXDQ :X[L 1DQFKDQJ ;L¶DQ DQG RWKHU ORFDWLRQV $PRQJ WKHP WKH ODERUDWRULHV LQ 6KDQJKDL 'RQJJXDQ DQG :X[L KDYH VXFFHVVIXOO\ SDVVHG WKH ODERUDWRU\ FHUWL¿FDWLRQ RI WKH &KLQD 1DWLRQDO $FFUHGLWDWLRQ 6HUYLFH IRU &RQIRUPLW\ $VVHVVPHQW &1$6

:KLOH GHYHORSLQJ DQG FXOWLYDWLQJ KLJKO\ VNLOOHG 5 ' SHUVRQQHO DQG WHD
Innovation Incentive Manage30026 -5.669 -2.539 -5.669 -5.60 (Inem93 -120053004800S.412 Tdw 19 230003004[>0.5<0049>70050005300

Key Performance

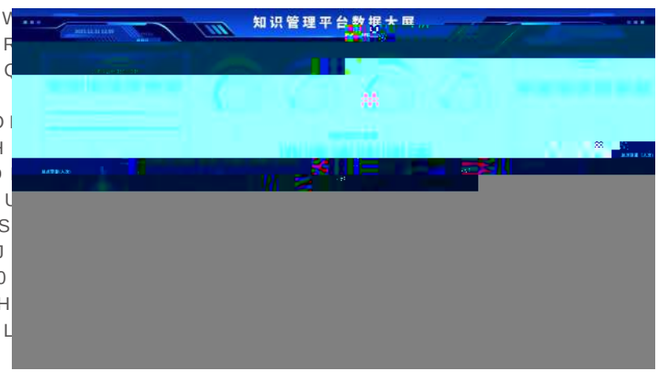
6XEVLGLDULHV RI +XDTLQ REWDLQHG &1$6 /DERUDWRU\ $FFUHGLWDWLRQ &HUWL¿FDWH

Hardware Laboratory
Environmental Reliability Laboratory
Mechanical Reliability Laboratory
Imaging Laboratory
Power Laboratory
ESD Laboratory
Comprehensive Laboratory

Professional laboratory resources



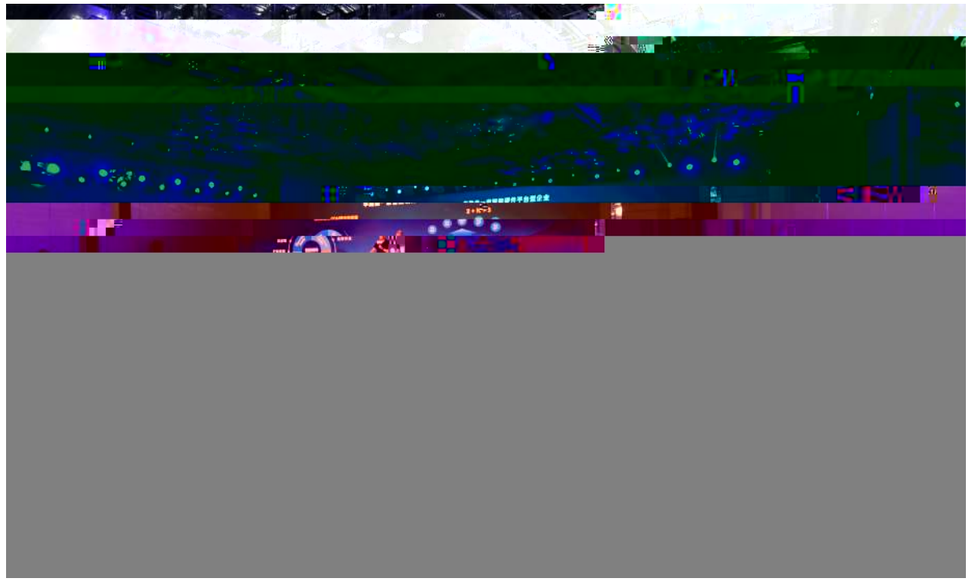
6LQFH WKH HQG RI W
KDV LQLWLDWHG WKH FF
.QRZOHGJH 0DQDJHPHQ
.06 ,Q WKLV SURFHVV
WKH H[SHULHQFH DFFXPXO
LQWR SRWHQWLDO HQH
DGYDQFHPHQW DQG JD
DGYDQWDJHV WR VXSSRU
DQG HQKDQFH WKH FRPS
HQWHUSULVH LQWHOOLJ
,Q WKH &RPSDQ\¶V .0
&KLQD 0,.($ZDUG WKH
NQRZOHGJH PDQDJHPHQW L



'DWD 'DVKERDUG RI .QRZOHGJH 0DQDJHPHQW 3ODWIRUP

Case: Joining hands to release a new generation of data center products and service platform

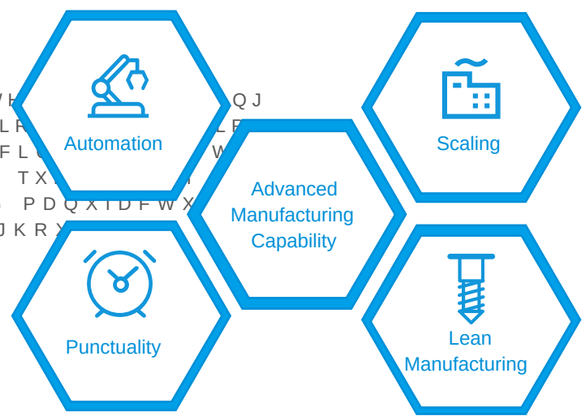
,Q 6HSWHPEHU WKH &RPSDQ\ KHOG D SUHVV FRQIHUHQFH IRU QHZ JHQHUDWLRQ GDWD FHQWHU SURGXFWV DQG VHUYLFH SODWIRUPV XQGHU WKH WKHPH RI WKH ³0RXQWDLQ DQG 6HD 3ODW´ $W WKH FRQIHUHQFH WKH &RPSDQ\ UHOHDVHG WKH 7LKDQJ VHULHV DQ LQWHOOLJHQW FRPSXWLQJ SURGXFW WKH 4LOLDQ VHULHV D JHQHUDO SXUSRVH FRPSXWLQJ SURGXFW DQG WKH ³4LQJKDL /DNH´ VHUYLFH SODWIRUP 9 DLPLQJ WR FUHDWH QHZ KLJK SHUIRUPDQFH GDWD FHQWHU SURGXFWV ZLWK LQQRYDWLYH WHFKRORJ\ DUFKLWHFWXUH DQG IXOO VWDFN VHUYLFHV ZLWK XOWLPDWH H[SHULHQFH



3URGXFW 3UHVV &RQIHUHQFH

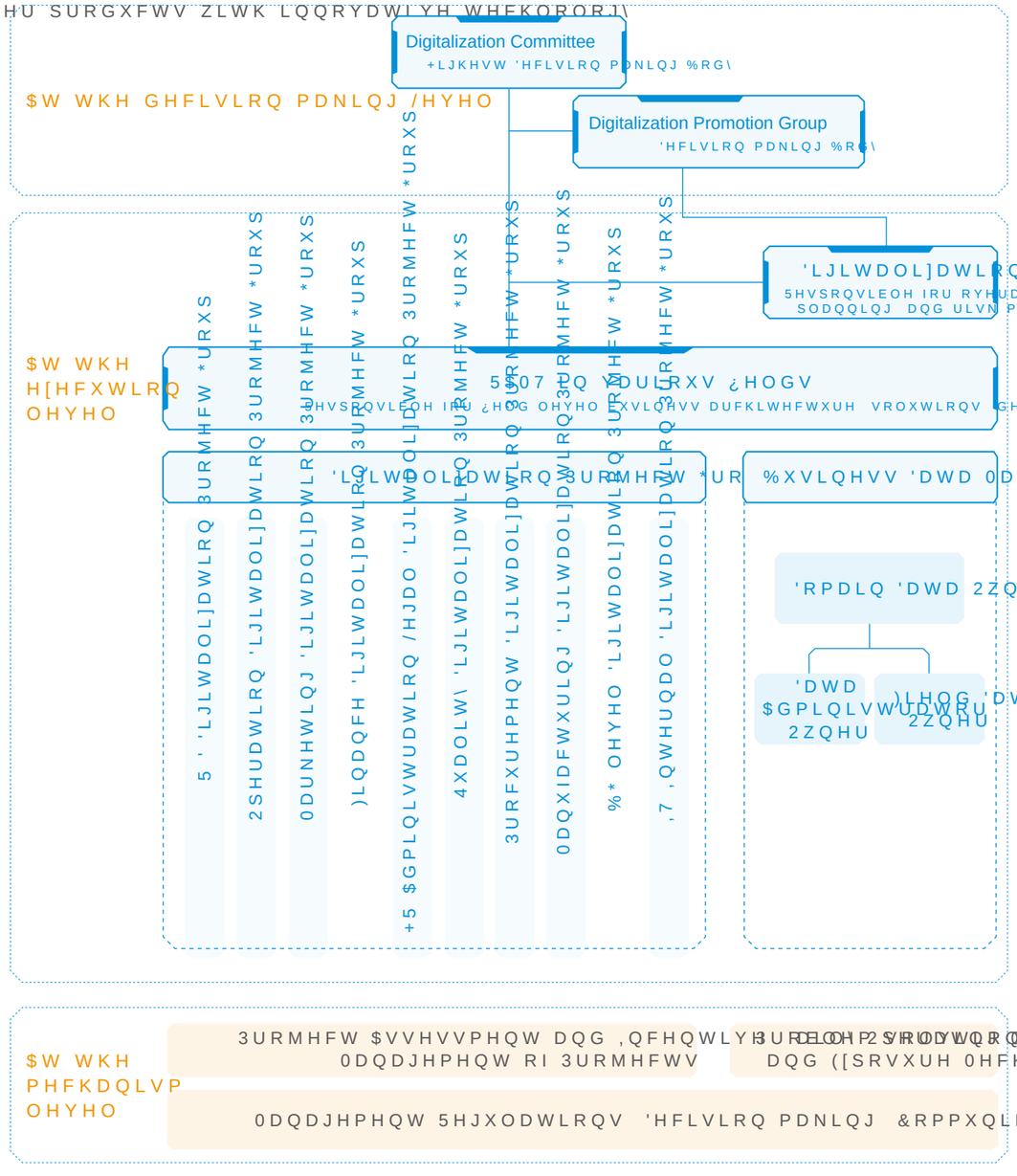
Digital Intelligence Development

+XDTLQ UHPDLQV FRPPLWWHG WR [illegible] QJ LWV OHYHO RI GLJLWL]DWLRQ [illegible] OHDUQLQJ DQG HQKDQFL[illegible] HIILFLHQF\ DQG SURGXFW TX[illegible] WR GHYHORS DGYDQFHG PDQXIDFWX[illegible] FDSDELOLWLHV WKURXJKRX[illegible] LQWHOOLJHQW KDUGZDUH

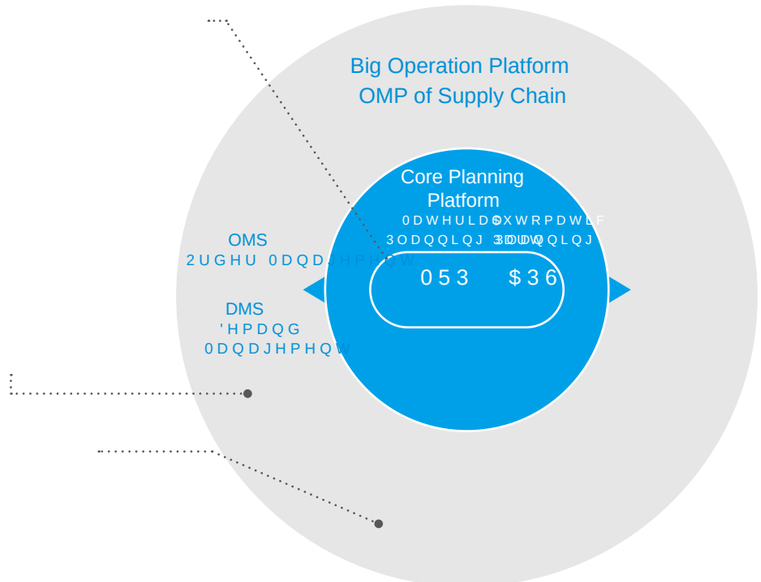


Digital Transformation

7KH &RPSDQ\ KDV HVWDEOLVKHG D 'LJLWDOL]DWLRQ &RPPLWWHH DQG EXLOW D GLJ
7KH IXOO SURFHVV GLJLWDO PDQDJHPHQW IURP GHPDQG VLGH VXSSO\ VLGH WH
DFFXUDWH H[FKDQJH DQG WUDQVDFWLRQ SURGXFWLRQ DQG RSHUDWLRQ SURFHVV
DFWLYLWLHV WKH &RPSDQ\ UHOHDVHG WKH 7LKDQJ



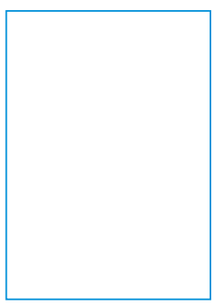
Organization Structure of Digital Management



Operation businesses empowered by digitalization

Quantity System Construction

+XDTL¶V 5 ' DQG PDQXIDFWXULQJ FHQWHUV KDYH DOO SDVVHG ,62 TXDOLW\ PDQDJHPHQW V\VWHP FHUWL¿FDWLRQ DQG EDVHG RQ WKH FXVWRPHU GHPDQG DQG WKH &RPSDQ\¶V GHYHORSPHQW VWUDWHJ\ SODQ KDYH SDVVHG ,$7) LQWHUQDWLRQDO VWDQGDUGV LQ WKH DXWRPRWLYH LQGXVWU\ IRU TXDOLW\ PDQDJHPHQW DQG ,62 PHGLFDO GHYLFH TXDOLW\ PDQDJHPHQW V\VWHP FHUWL¿FDWLRQ







7KH &RPSDQ\ IXOO\ LQWHJUDWHV WKH FRQFHSW RI SURGXFW TXDOLW\ PDQDJHPHQW LQWR WKH HQWLUH OLIH\FOH FRYHULQJ SODQQLQJ GHVLJQ 5 ' SURGXFWLRQ UHOHDVH DQG DIWHU VDOHV WR FRPSUHKHQVLYHO\ PDQDJH DQG LPSURYH SURGXFW TXDOLW\

Industry Leadership and Cooperation

$GKHULQJ WR WKH FRQFHSW RI RSHQ FROODERUDWLRQ +XDTLQ DFWLYHO\ SDUWLFL
H[SDQGV WKH VFRSH RI FRRSHUDWLRQ GHHSHQV FRRSHUDWLRQ DQG ZRUNV ZLWK
LQGXVWU\ PDNLQJ JUHDWHU FRQWULEXWLRQV WR WKH SURVSHULW\ DQG SURJUHVV

Operating Requirements for Tier - 1 Supplier Access Management System

Product Technology Management System

+LJK SURGXFW WHFKQLFDO PDWXULW\ DQG DELOLW\ WR SURYLGH UHO
UHSRUWV ZLWK WKH WHFKQRORJ\ PDQDJHPHQW WHDP WR WKH

Product Quality Management System

4XDOLW\ $VVXUDQFH 6\VWHP SDVVHG ,62 FHUWL¿FDWLRQ RU HTXLY
5HOLDEOH TXDOLW\ DQG DEOH WR SURYLGH WKH UHOLDEOH SURGXFW

Product Environment Management System

4& V\VWHP FHUWL¿FDWH RU GRFXPHQWV DYDLODEOH

Occupational Health and Safety Management System

3DVV ,62 V\VWHP FHUWL¿FDWLRQ ,I QRW D FRPPLWPHQW RQ FHUWL¿FDWLRQ VKDOO EH
FRPSOHWHG ZLWKLQ PRQWKV
+DYH QR ODERU DQG VDIHW\ YLRODWLRQV LQ WKH SDVW WZR \HDUV
%H OLVWHG RQ WKH JRYHUQPHQW ZHEVLWH ZLWK FRUUHVSRQGLQJ TXDOL¿FDWLRQV

Environmental Management System

3DVV ,62 V\VWHP FHUWL¿FDWLRQ ,I QRW D FRPPLWPHQW RQ FHUWL¿FDWLRQ VKDOO EH
FRPSOHWHG ZLWKLQ PRQWKV
+DYH QR ODERU DQG VDIHW\ YLRODWLRQV LQ WKH SDVW WZR \HDUV
%H OLVWHG RQ WKH JRYHUQPHQW ZHEVLWH ZLWK FRUUHVSRQGLQJ TXD

Corporate Social Responsibility (CSR) System

&RPSO\ ZLWK UHJXODWLRQV DQG 5%$ UHTXLUHPHQWV KDYH QR YLRODWLRQV RI +XDTL¶
HQYLURQPHQWDO DQG VDIHW\ KHDOWK DQG VHFXULW\ YLRODWLRQV RI +XDTL¶
IRUFHG ODERU XVH RI SULVRQ ODERU FROOHFWLYH ODERU GLVSXWHV PDVV FDXVD
DQG YLRODWLRQV RI EXVLQHVV HWKLFV
+DYH QR QHJDWLYH UHFRUGV RQ WKH ,3(ZHEVLWH ,I DQ\ VXFK UHFRU
ZLWKLQ PRQWKV
$JUHH WR VLJQ WKH &65 DJUHHPHQW DQG DFFHSW WKH DQQXDO &65 UH
VLWH
1RW XVH FRQÀLFW PLQHUDOV WXQJVWHQ WLQ WDQWDOXP JROG FREDOW

Information Security System

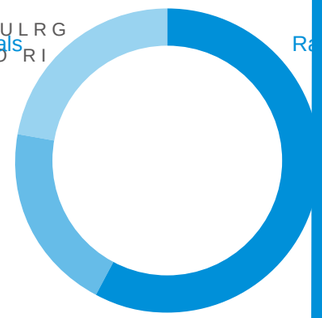
(VWDEOLVK DQ LQIRUPDWLRQ VHFXULW\ PDQDJHPHQW RUJDQL]DWLRQ DQG RSHUDWH UHJXODU\
'HYHORS DQG LPSOHPHQW UHOHYDQW VWDQGDUGV SROLFLHV DQG V\VWHPV IRU LQIRUPDWLRQ VHFXULW\
PDQDJHPHQW
&ODVVLI\ DQG PDQDJH LQIRUPDWLRQ DVVHWV
6WULFWO\ LPSOHPHQW WKH SULQFLSOHV RI ³MRE UHOHYDQFH PLQLPXP DXWKRUL]DWLRQ
DSSURYDO DQG GLVWULEXWHG´ LQ WKH DFFHVV DQG XVH RI LQIRUPDWLRQ DVVHWV

Key Performance

'XULQJ WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ KDG D WRWDO RI
2,013 WLHU VXSSOLHUV
LQFOXGLQJ
105 QHZ WLHU RQHV

Raw materials 22%

Ra erials %



7KH &RPSDQ\ KDV HVWDEOLVKHG /DVV Supplier Code of Conduct and Light Management Code DQG IRU D VXSSOLHU UH
FRPSRVHG RI EXVLQHVV SURFXUHPHQW GHYHORSPHQW HUDO TXDOLW\
GHSDUWPHQWV :H FRQGXFW UHJXODU UHYLHZV DQG UDWLQJ VXSSOLHUV FR
PDQQHU DQG JXLGH VXSSOLHUV WR IXO¿OO WKHLU UHVSRQVL LWLHV DLPLQJ W

+XDTL¶V HQJLQHHUV HQWHU WKH VFRUH DGGLWLRQV/ GHGXFWLRQV IRU DOO SHUIRUPDQFH LQWHJULW\ PRQWKV

+XDTL¶V VXSSOLHU UHVSRQVH GXUDWLRQ

5HFHLYH SHUIRUPDQFH UHVXOWV RIIHUHG WKH TXDUWHU

+XDTL¶V VXSSOLHUV DUH QRWL¿HG Email + System

$UHQ WKH WK GHFRUH DGGLWLRQV GHGXFWLRQV RQ WKH PRQWK

6XJJHVWLRQV RU UHFHLYHG /DVW ZKHQ WKH UHSRUW LV UHFHLYHG UHTXLUHPHQWV IRU UHFWL¿FDWLRQ

(VWDEOLVK DQ LQIRUPDWLRQ VHFXULW\ PDQDJHPHQW RUJDQL]DWLRQ DQG RSHUDWH UHJXODU\ Supplier Improvement Process

'HYHORS DQG LPSOHPHQW UHOHYDQW VWDQGDUGV SROLFLHV DQG V\VWHPV IRU LQIRUPDWLRQ VHFXULW\ PDQDJHPHQW

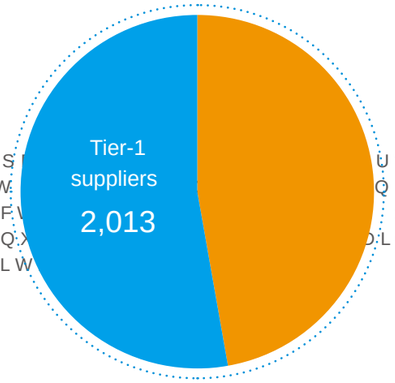
&ODVVLI\ DQG PDQDJH LQIRUPDWLRQ DVVHWV

6WULFWO\ LPSOHPHQW WKH SULQFLSOHV RI ³MRE UHOHYDQFH PLQLPXP DXWKRUL]DWLRQ DSSURYDO DQG GLVWULEXWHG´ LQ WKH DFFHVV DQG XVH RI LQIRUPDWLRQ DVVHWV

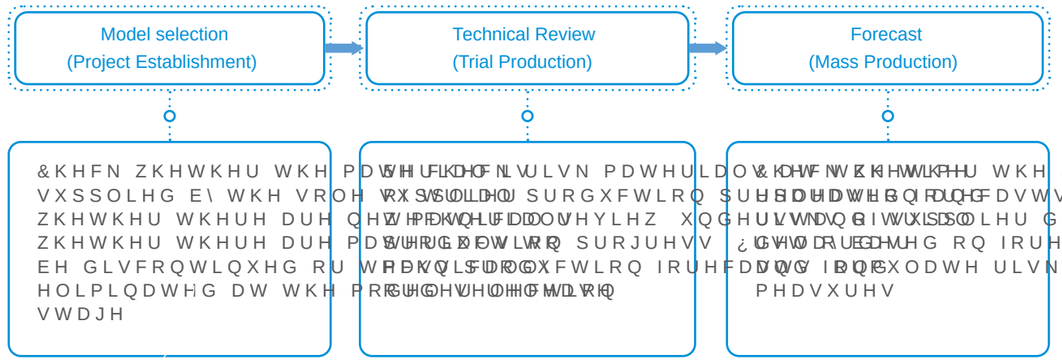
7KH &RPSDQ\ KDV IRUPXODWHG DQG LPSOHPHQWHG D Supplier Blacklist Management System 2QFH D UHG OLQH HYHQW RFFXUV WKH &RPSDQ\ ZLOO WDNH QHFHVVDU\ WR QDPH WKH UHOHYDQW VXSSOLHU LQ WKH EODFNOLVW RI WKH VSHFL¿F UHDVRQ DQG WKH EODFNOLVW KDQGOLQJ PHWKR

Supply Chain Risk Management

7KH &RPSDQ\ LGHQWLILHV DVVHVVHV UHVS YDULRXV SRWHQWLDO ULVNV WKDW PD\ D‡HFW Q RI WKH VXSSO\ FKDLQ DQG WLPHO\ UHGXFH WKH LPSDF :H DLP WR HQVXUH WKH VWDELOLW\ DQG FRQWLQ LQ DQG HQKDQFH EXVLQHVV UHVLOLHQFH DQG FRPSHWLW

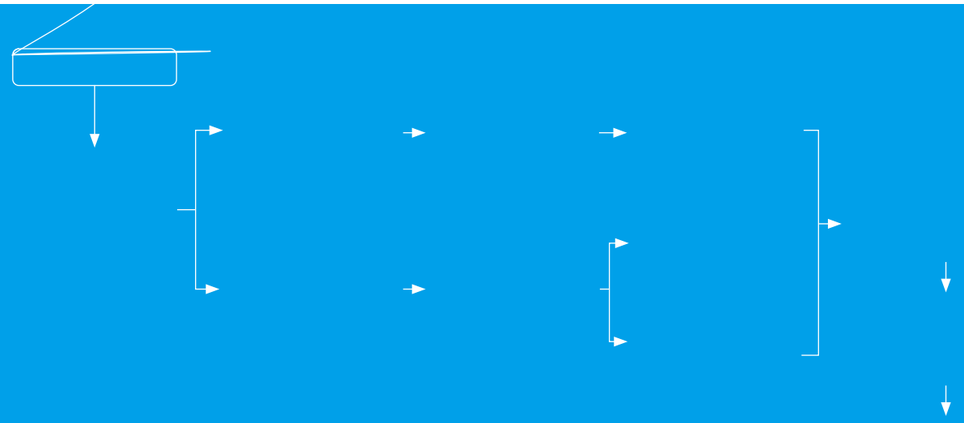


6XSSOLHU &ODVVL¿FDWLRQ 0DQDJHPHQW



&KHFN ZKHWKHU WKH PDWHULDOV VXSSOLHG E\ WKH VXSSOLHU SURGXFWLRQ SURFHVV ZKHWKHU WKH SURGXFW KDV FKHFN WKH VWDJH

Supplier Risk Management



Supply chain emergency risk response mechanism

Supplier Environmental and Social Responsibility Management

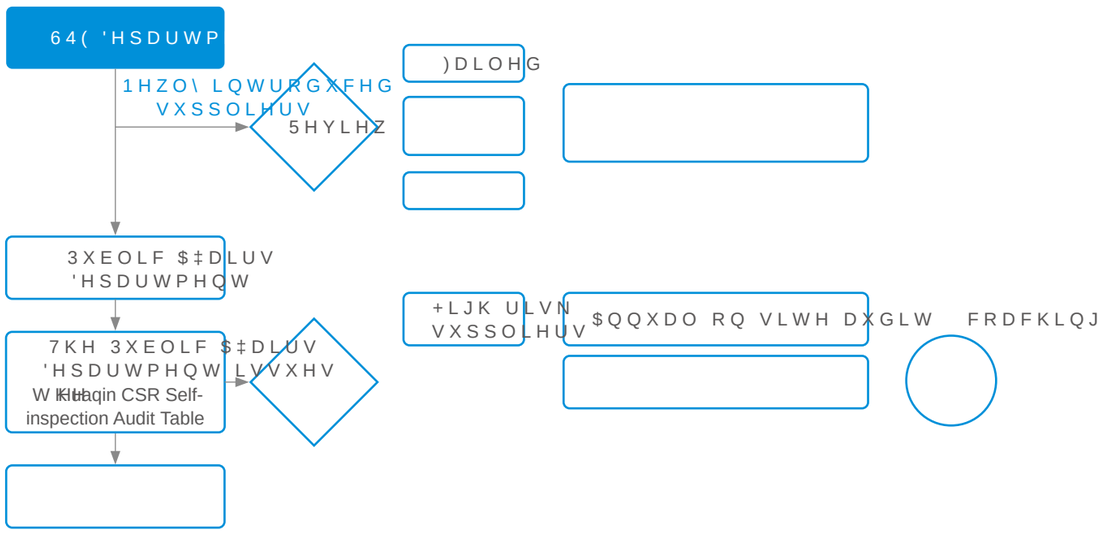
+XDTLQ SD\V VSHFLDO DWWHQWLRQ WR VXSSOLHU HQYLURQPHQWDO SURWHFWLRQ DQG VRFLDO UHVSRQVLELOLW\ DQG KDV IRUPXODWHG WKH Supplier Environmental and Social Responsibility Management Procedures DQG 7KH WZR LQVSHFWLRQ PRGXOHV RI HQYLURQPHQWDO SURWHFWLRQ DQG VRFLDO PRGXOHV ZLWK YHWR SRZHU

Environmental protection

- &OHDU HQYLURQPHQWDO PDQDJHPHQW VWUXFWXUH DQG UHVSRQVLELOLWLHV
- 2EWDLQPHQW RI DOO QHFHVVDU\ HQYLURQPHQWDO SHUPLWV DSSURYDOV DQG UHJLVWUDWLRQV
- 6DWLVIDFWRU\ ZLWK WKH UHTXLUHPHQWV RI WKH PDWHULDO HQYLURQPHQWDO SROLF\ HVWDEOLVK DQG LPSOHPHQW D KD]DUGRXV VXEVWDQFH FRQWURO V\VWHP
- 5HVHDUFK DQG GHVLJQ RI JUHHQ SURGXFWV
- &RQWURO RYHU SROOXWDQWV VXFK DV VROLG ZDVWH ZDVWHZDWHU DQG QRLVH

Main audit contents of supplier threshold modules

7KH &RPSDQ\ UHTXLUHV SRWHQWLDO VXSSOLHUV WR EH IXOO\ FRPSOLDQW ZLWK DSSOLFDEOH HQYLURQPHQWDO DQG VRFLDO UHVSRQVLELOLW\ Inspection Report Template DQG RUJDQL]H RQ VLWH DVVHVVPHQWV RI FRUSRUDWH VRFLDO UHVSRQVLELOLW\ EDVHG RQ WKH VHOI DVVHVVPHQW UHVXOWV)RU OLVWHG VXSSOLHUV WKH &RPSDQ\ IROORZV WKH DQG FRQGXFWV RQOLQH VHOI DVVHVVPHQWV DQG UHYLHZV RQ VXSSOLHUV DQQXDOO\ :H JUDGH VXSSOLHUV EDVHG RQ UHVXOWV DQG DUUDQJH RQ VLWH UHYLHZV RQ PHGLXP DQG KLJK ULVN VXSSOLHUV WR HQVXUH WKDW WKH\ FRPSO\ ZLWK WKH &RPSDQ\¶V HWKLFDO DQG VRFLDO UHVSRQVLELOLW\ VWDQGDUGV LQ RSHUDWLRQV DQG WR SURPRWH WKH ORQJ WHUP VXVWDLQDEOH GHYHORSPHQW RI WKH VXSSO\ FKDLQ

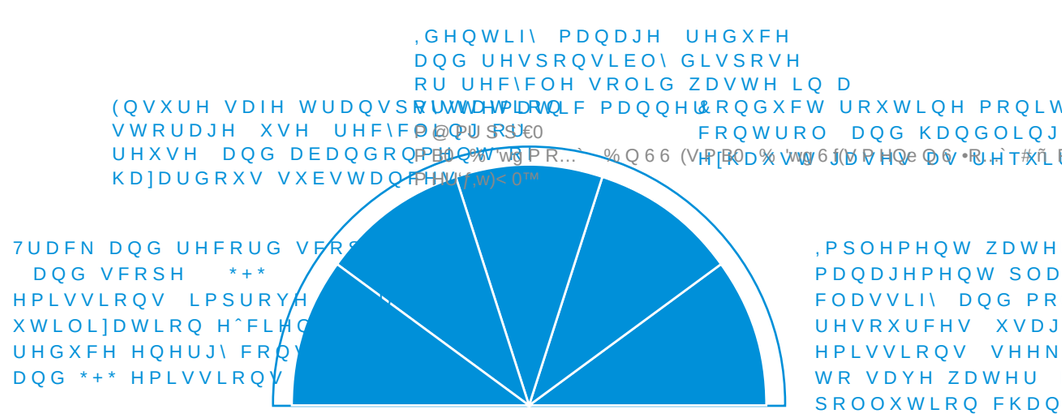


Supplier social responsibility audit plan

Green Supply Chain

,Q UHVSRQVH WR LQWHUQDWLRQDO DQG GRPHVWLF H[SHFWDWLRQV IRU ORZ FDUER LWV RZQ ³FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\´ JRDOV ZH DFWLYHO\ SUR JUDGXDOO\ FDUU\ RXW FDUERQ HPLVVLRQ PDQDJHPHQW IRU VXSSOLHUV :H HQFR GRPHVWLF DQG RXU FXVWRPHUV¶ HQYLURQPHQWDO SURWHFWLRQ DQG FDUERQ HVWDEOLVK DQG GLVFORVH WKHLU RZQ FDUERQ UHGXFWLRQ SODQV DQG LPSOHPH

Key Performance



Transparent Supply Chain

7R MRLQWO\ EXLOG D IDLU RSHQ MXVW DQG WUDQVSDUHQW EXVLQHVV HQYLURQPHQW DQG FUHDWH D FOHDQ XULJKW WUXVWZRUWK\ DQG ZLQ ZLQ EXVLQHVV DWPRVSKHUH + XDTing Integrity Agreement ZLWK VXSSOLHUV 7KH WZR SDUWLHV DJUHH WR DELGH E\ QDWLRQDO ODZV UHJXODWLRQV DQG UHOHYDQW SROLFLHV RQ LQWHJULW\ DQG HQVXUH FRPSOLDQFH ZLWK WKH UHTXLUHPHQWV RI ³6L[1RHV DQG 2QH <HV´ L H QR EULEHU\ QR JLIWV QR FRQÀLFWV RI LQWHUHVW QR IDOVL¿FDWLRQ QR FXWWLQJ FRUQHUV QR IUDXG DQG NHHSLQJ SURPLVHV ,I D VXSSOLHU YLRODWHV WKH LQWHJULW\ SROLF\ WKH &RPSDQ\ ZLOO EODFNOLVW LW DQG FHDVH FRRSHUDWLRQ ZLWK LW



Key Performance

0DQDJHPHQW RI &RQÀLFW 0LQHUDOV

+XDTLQ FRPPLWV QRW WR VXSSRUW RU XVH FRQÀLFW PLQHUDOV DQG PLQHUDO UDZ PDWHULDOV RI XQQRZQ RULJLQ VXFK DV 7* PHWDOV WLQ WDQWDOXP WXQJVWHQ JROG DQG FREDOW 0RUHRYHU +XDTLQ VXSSRUWV DFWLRQV WDNHQ DJDLQVW FRQÀLFW PLQHUDOV E\ WKH 5HVSRQVLEOH %XVLQHVV $OOLDQFH 5%$ DQG WKH *OREDO (OHFWURQLFV 6XVWDLQDELOLW\ ,QLWLDWLYH *H6, $V D PHPEHU RI WKH 5HVSRQVLEOH 0LQHUDOV ,QLWLDWLYH 50, IRU WKUHH FRQVHFXWLYH \HDUV WKH &RPSDQ\ SURPLVHV WR FRPSO\ ZLWK WKH JXLGHOLQHV DQG VWDQGDUGV DGYRFDWHG E\ LW DQG MRLQWO\ SURPRWH WKH LPSURYHPHQW DQG VXVWDLQDEOH GHYHORSPHQW RI WKH PLQHUDO VXSSO\ FKDLQ :LWK UHIHUHQFH WR WKH FRÀLFW PLQHUDO JXLGHOLQHV RI WKH 2UJDQL]DWLRQ IRU (FRQRPLF &R RSHUDWLRQ DQG 'HYHORSPHQW 2(&' DQG WKH 5HVSRQVLEOH %XVLQHVV $OOLDQFH 5%$ SURJUDP WKH &RPSDQ\ FRQGXFWV UHVSRQVLEOH VXSSO\ FKDLQ SURFXUHPHQW PHHWLQJ UHTXLUHPHQWV RI 5HVSRQVLEOH 0LQHUDO &RXQWU\ RI 2ULJLQ ,QTXLU\ 5&2, DQG 'XH 'LOLJHQFH Corporate Social DHDQZKLOH WKH &RPSDQ\ VLJQV WKH Responsibility Commitment ZLWK DOO VXSSOLHUV UHTXHVWLQJ VXSSOLHUV WR HQVXUH WKDW WKH\ GR QRW XVH FRÀLFW PLQHUDOV

7KH &RPSDQ\ KDV IRUPHG D Investigation Management H System of Conflict Minerals DQG FRQGXFWV LQYHVWLJDWLRQV RQ VXSSOLHUV DFFRUGLQJ WR WKH &RÀLFW 0LQHUDOV 5HSRUWLQJ 7HPSODWH &057 DQG WKH ([SDQGHG 0LQHUDOV 5HSRUWLQJ 7HPSODWH (057 TXHVWLRQQDLUHV 7R HQVXUH WKH H‡HFWLYHQHVV RI LQYHVWLJDWLRQV WKH &RPSDQ\ DQDO\]HV WKH FRPSRVLWLRQ RI SURGXFWV DQG FDWHJRULHV RI PDWHULDOV LQ DGYDQFH DQG FRQGXFWV SULRU DQDO\VLV DQG LGHQWLILFDWLRQ RI WKH FRQWHQWV RI TXHVWLRQQDLUHV 2QFH D VXSSOLHU LV GLVFRYHUHG WR YLRODWH UHJXODWLRQV ZH UHTXLUH LW WR WDNH FRUUHFWLYH PHDVXUHV ZLWKLQ WKH VSHFL¿HG SHULRG RI WLPH ,I WKH VXSSOLHU IDLOV WR GR VR ZH ZLOO FHDVH FRRSHUDWLRQ ZLWK LW

Key Performance

'XULQJ WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ R‡HUHG D WRWDO R‡ RYHULQJ

5 VXSSOLHU WUDLQLQJ VHVVLRQV 2,377 WUDLQHHV

Case: Global Core Partner Conference titled “Joints Hands Together for a Win-Win Future”

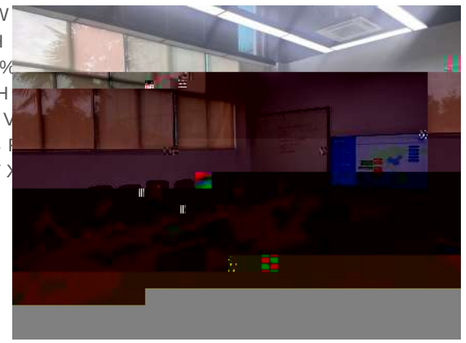
*OREDO &RUH 3DUWQHU &RQIHUHQFH 1DQFKDQJ LQ 1RYHPEHU $W WK &RPSDQ\ DZDUGHG 30 [illegible] RXWVWDQGLQJ FRQWULEXWRUV GHOLYHU\ HIILFLHQF\ TXDOLW\ FRRSHUDWLRQ LQ :H DOVR VXSSOLHUV WR SDUWLFLSDWH DFWL WK WKH &RPSDQ\ DLPLQJ WR DFKLHYH SURPRWH WKH FRRUGLQDWHG GHY EXLOG D V\PELRWLF DQG ZLQ ZLQ HF



*OREDO &RUH 3DUWQHU &RQIHUHQFH

&DVH 2‡HULQJ 5%$ WUDLQLQJ WR VXSSOLHUV DQG SURPRWLQJ V supply chain

,Q WKH &RPSDQ\ R‡HUHG 5%$ W VXSSOLHUV ,Q WKH WUDLQLQJ ZH DQG VSHFL¿F UHTXLUHPHQWV RI 5% WKH LPSRUWDQFH RI VXVWDLQDEOH UHVSRQVLELOLW\ WR VXSSOLHUV FRPSOLDQFH OHYHOV DQG FRUS VXSSOLHUV DQG SURPRWHV WKH V RI WKH VXSSO\ FKDLQ



50$ 7UDLQLQJ IRU 6XSSOLHUV

Outlook

/RRNLQJ EDFN RQ WKH \HDU WKH &RPSDQ\¶V SXEOLF OLVWLQJ HPEDUNHG RQ W

/RRNLQJ DKHDG ZH EHOLHYH WKDW ZH ILJKW WR ZLQ ,Q ZH ZLOO VWULYH SURVSHULW\ IRU WKH HQWHUSULVH DQG FRQVWDQWO\ HQJDJH LQ HQYLURQPHQWDO

,Q WKH HQYLURQPHQW ZH ZLOO FRQWLQXH WR LQFUHDVH LQYHVWPHQW LQ HQYLU ³FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\´ :H ZLOO DFWLYHO\ SURPRWH WKH 5 DQG UHVRXUFH H‰FLHQF\ DQG GHYHORS FOHDQ HQHUJ\ IDFLOLWLHV WR H‡HFWLYH DOVR SOD\ DV DQ LQGXVWU\ FKDLQ OHDGHU DQG ZRUN ZLWK XSVWUHDP DQG GRZQ DFKLHYH WKH VXVWDLQDEOH GHYHORSPHQW RI WKH LQGXVWULDO FKDLQ

,Q VRFLHW\ ZH ZLOO DOZD\V XVH WHFKQRORJ\ WR GR JRRG WXUQ DFWLYHO\ XQ WHFKQRORJLFDO LQQRYDWLRQ :H ZLOO IRFXV RQ GHYHORSLQJ PRUH LQWHOOLJH VRFLDO SUREOHPV DQG EHQHILW HYHU\RQH¶V FRPPXQLFDWLRQ DQG OLIH $GGL WRZDUGV FXVWRPHUV HPSOR\HHV VXSSOLHUV DQG RWKHU VWDNHKROGHUV DQ RXWVWDQGLQJ PDQDJHPHQW PRGHOV

,Q JRYHUQDQFH ZH ZLOO NHHS LPSURYLQJ RXU JRYHUQDQFH VWUXFWXUH DQ FRPSOLDQFH DQG WUDQVSDUHQF\ RI RXU EXVLQHVV RSHUDWLRQV DOZD\V PDLQ WKHP ZLWK JRRG FRUSRUDWH SHUIRUPDQFH

:LWK D EULJKW MRXUQH\ DKHDG ZH ZLOO XVKHU LQ D EULJKW IXWXUH :H EHOLHY ZLOO FRQWLQXH WR PRYH WRZDUGV QHZ KHLJKWV DQG FUHDWH PRUH YDOXH IRU V

Key Performance Table

(QYLURQPHQWDO 3HUIRUPDQFH	8QLW	
(QYLURQPHQWDO SURWHFWLRQ	(QYLURQPHQWDO SHQDOW\ HYHQWV	1R FDVHV
+ HPLVVLRQV	*+* HPLVVLRQV VFRSH	WRQV RI &2 HTXLYDOHQW
	+ HPLVVLRQV VFRSH	WRQV RI &2 HTXLYDOHQW
	+ HPLVVLRQV VFRSH	WRQV RI &2 HTXLYDOHQW
	7RWDO *+* HPLVVLRQV	WRQV RI &2 HTXLYDOHQW
	+ HPLVVLRQV LQWHQVLW\	WRQV RI &2 HTXLYDOHQW SHU 50% UHYHQXH
	$QQXDO UHGXFWLRQ LQ *+* HPLVVLRQV GLUHFWO\ UHDOL]HG E\ WHFKQRORJLFDO LPSURYHPHQWV RU HQHUJ\ FRQVHUYDWLRQ	WRQV RI &2 HTXLYDOHQW
(QHUJ\ 0DQDJHPHQW	*DVROLQH FRQVXPSWLRQ LQ VHOI RZQHG YHKLFOHV IRU R^FLDO XVH	/
	'LHVHO FRQVXPSWLRQ LQ VHOI RZQHG ORJLVWLFV IUHLJKW YHKLFOHV	/
	7RWDO QDWXUDO JDV FRQVXPSWLRQ	P
	7RWDO HOHFWULFLW\ FRQVXPSWLRQ	0:K
	(OHFWULFLW\ FRQVXPSWLRQ VDYHG WKURXJK HQHUJ\ FRQVHUYDWLRQ SURMHFWV	0:K
	7HFKQRORJLFDO LPSURYHPHQWV IRU HQHUJ\ FRQVHUYDWLRQ	($
	(OHFWULFLW\ VDYLQJV DUH GLUHFWO\ UHDOL]HG E\ WHFKQRORJLFDO LPSURYHPHQWV RU HQHUJ\ FRQVHUYDWLRQ	0:K
	,QVWDOOHG FDSDFLW\ RI 39 SURMHFWV SXW LQWR RSHUDWLRQ	0:K
	3URSRUWLRQ RI FOHDQ HQHUJ\ XWLOL]DWLRQ	
:DWHU 5HVRXUFH 0DQDJHPHQW	7RWDO ZDWHU FRQVXPSWLRQ	P
	:DWHU FRQVXPSWLRQ LQWHQVLW\	P SHU 50% UHYHQXH
	5HF\FOHG UHXVHG ZDWHU	P
	:DWHU FRQVXPSWLRQ SHU XQLW SURGXFW	P SHU 50% UHYHQXH
	$QQXDO ZDWHU VDYLQJV GLUHFWO\ UHDOL]HG E\ ZDWHU VDYLQJ PHDVXUHV	P
	7RWDO ZDVWHZDWHU GLVFKDUJHV	P
:DVWH DQG 5HF\FOLQJ	7RWDO ZDVWH JHQHUDWLRQ	WRQ
	+D]DUGRXV ZDVWH JHQHUDWLRQ	WRQ

&HUWL¿FDWLRQ 2YHUYLHZ



3URPRWLQJ 6XVWDLQDEOH 0DQDJHPHQW Feature

Independent Assurance and Statement of Opinion

SGS-CSTC'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE HUAQIN TECHNOLOGY CO., LTD. 2023 Sustainability Report

NATURE OF THE ASSURANCE/VERIFICATION
SGS-CSTC STANDARDS TECHNICAL SERVICES CO., LTD. (hereinafter referred to as SGS) was commissioned by HUAQIN TECHNOLOGY CO., LTD. (hereinafter referred to as HUAQIN TECHNOLOGY) to conduct an independent assurance of the 2023 Sustainability Report (hereinafter referred to as the Report).

INTENDED USERS OF THIS ASSURANCE STATEMENT
This Assurance Statement is provided with the intention of informing all HUAQIN TECHNOLOGY's Stakeholders.

RESPONSIBILITIES
The information in the Report and its presentation are the responsibility of the management, governing body of HUAQIN TECHNOLOGY

Reader Feedback

Timeliness
Verification shows that reported data and information are timely and valid during the reporting cycle. HUAQIN TECHNOLOGY publishes sustainability reports regularly every year starting from 2021, which has goo 588om every year startiievery y-8(y.c)-5(h94.2000 Td[p)-5(u)94.20005(go)-7(o59 Td[V)714 Tm005(go)-7)-4(605iery)b Tj(s)-t T58 0 Td 12 TJ-0.059 Td(V)4(erif) 12 TJ5(go)-7(o 5Ary)179 Tea)4 da(ea)ta vigpav ste wi(ev)0 Td5

'HDU UHDGHU

7KDQN \RX IRU VSDULQJ WLPH WR UHDG WKH 6XVWDLQDELOLW\ 5HSRUW RI +X VWDNHKROGHUV ZLWK PRUH YDOXDEOH LQIRUPDWLRQ DQG LPSURYH RXU FDSDELOI IRUZDUG WR \RXU FRPPHQWV DQG VXJJHVWLRQV

0XOWLSOH FKRLFH TXHVWLRQV 3OHDVH WLFN WKH DSSURSULDWH ER[

:KDW V \RXU RYHUDOO LPSUHVVLRQ RQ WKLV UHSRUW"

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

:KDW V \RXU RYHUDOO LPSUHVVLRQ RQ WKLV UHSRUW"

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

<RXU HYDOXDWLRQ RI WKH VWUXFWXUH RI WKLV UHSRUW LV

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

<RXU HYDOXDWLRQ RI WKH OD\RXW DQG SUHVHQWDWLRQ RI WKLV UHSRUW LV

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

<RXU HYDOXDWLRQ RI +XDTLQ¶V RYHUDOO SHUIRUPDQFH RQ HQYLURQPHQWDO LV

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

<RXU HYDOXDWLRQ RI +XDTLQ¶V RYHUDOO SHUIRUPDQFH RQ VRFLDO LVVXHV LV

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

<RXU HYDOXDWLRQ RI +XDTLQ¶V RYHUDOO SHUIRUPDQFH RQ JRYHUQDQFH LVVXHV

([FHOOHQW *RRG 0HGLXP 6OLJKWO\ %DG

2SHQ HQGHG TXHVWLRQ

'R \RX KDYH DQ\ FRPPHQWV DQG VXJJHVWLRQV IRU +XDTLQ 7HFKQRORJ\ &R /WG L UHSRUW"

